**VVC Faculty Association Meeting Minutes**

**Thursday, March 21, 2024**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  |  | √ | Tracy Davis, Past President | Bryce Campbell |
| Allied Health/Childcare | √ | Truelove, Terry | √ | David Gibbs, President | Jeff Ridge |
| Allied Health/Childcare |  | Portillo, Silvia | √ | Khalid Rubayi, Secretary | Jose Luna |
| ATC | √ | Adell, Tim | √ | Richard Cerreto, Treasurer | Joseph Pendleton |
| ATC | √ | Ruiz, Maria | √ | **Jennifer Fowlie, Vice President** | Lynne Glickstein |
| Liberal Arts | √ | DiBartolo, Brian |  | **Members/ Guest** | David Dupree |
| Liberal Arts | √ | Golder, Patty |  | Monika | Bryce Campbell |
| Library/ Counseling | √ | Huiner, Leslie |  | Debby Blanchard | Yvonne |
| Library/ Counseling | √ | Insley, Lyman |  | Michael Butros | April Peck |
| PAC |  |  |  | Regina Pierce Brown | Arda Melkonian |
| Kinesiology | √ | White, Christa |  | Susan Ali | John S. |
| Science | √ | Gibbs, David |  | Jacqueline Stahlke | Linda Malan |
| Science |  | Gibbs, Jessica |  | Gustavo Lucatero |  |
| Vocational/ Public Safety | √ | Bonato, Anthony |  | Alex Strickland |  |
| Vocational/ Public Safety |  |  |  | Heather Williams |  |
| AT LARGE | √ | Wendt, Julia |  | Christopher Ohshita |  |
| AT LARGE | √ | Dube-Price, Melanie |  | Lisa Harvey |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
   1. Motion to approve minutes from 02-15-2024, first by Melanie, second Brian, opened for discussion, no objections or changes, minutes approved unanimously as presented.
2. **President’s Report and Announcements**

**President Report:**

**Negotiations update:**

David opens the floor for discussion and questions about the contract negotiations. Faculty mentioned the first right of refusal was one of the major concerns with the contract.

David also mentioned all final TAs are released to faculty for review before voting, he also sent out the new updated salary schedule reflecting the raises for each academic year.

Serval faculty asked for the COLA amount and how its incorporated with the percentage raise. Also, David confirmed that retro pay will include hourly and any other special assignments or chair pay.

David mentioned that Article 14 had a major issue that needed to be addressed, he mentioned the problem is being resolved right now. Parts of the language for article 14 which was as agreed upon by the district just disappeared in the final TA draft, district was contacted, and district lawyers today reached out to David and mentioned that the missing language is back in the TA.

VVCFA executives highlighted some of the gains in the new contract language once ratified such as designating minors listed in class rosters. Also mentioned faculty training outside the academic colander is now compensated when the district asks you to take certain training, credit by exam is now compensated at higher rate, also you will be paid to evaluate part time faculty, $500 for hiring committees increased from $350. Under the new language you will get a bonus for teaching 5 different courses a year instead of 7, working Saturdays only by mutual consent for non-instructional faculty. It was mentioned by VVCFA executive team that these are just small snippets of some of the gains in the new contract language.

A faculty requested clarification on faculty evaluation timeline in the new language. Also, faculty needed clarification on academic calendar.

David mentioned the contract will go out for ratification once the district provides the final proof, the timeline for ratification will aim to have the contract submitted to the board during their April meeting.

**Informational Item:**

**Know your contract**:

**Hot Topics:**

**Union Hero of the Month:**

Tracy Butros for all her hard work, dedication and passion in negotiations with the district.

1. **Area Rep Report**

**Rep Report:**

Reported by a faculty that all textbooks’ requests need to be resubmitted because of a glitch in the system.

Reported by several faculty Self Service was not functioning properly, faculty can’t add students, roll sheets doesn’t appear, roll sheet appear blank as if no students in the class. It was reported that most of the problems are due to the migration of the system to the cloud and it seem to have limited options and customization restrictions.

Reported by a faculty that they received a call to tell them that 6 students dropped from the class, and you need to add students with add codes, the faculty mentioned that the students did receive an add code and they should be able to add the class.

Several Faculty also reported their difficulty in adding students, students had to be given add codes and they had to walk them to admissions in-person to add the class, other faculty mentioned that the add problem is random, sometimes works, and for some students it doesn’t work.

1. **Executive officer’s announcements:**

**Vice President:**

Jennifer reminded faculty participating in committees to report back on committee activity, also she put a call for faculty to join committees that need faculty participation.

**Secretary:**

No report, technology committee was cancelled

**Treasurer:**

Richard reported there was no financial activity for this period.

**Past President:**

Tracy reported on attending the CCA conference, attended some good workshops, attended DEIA workshop and found out VVC is the only one in the room successfully negotiated very good language in the DEIA self-evaluation forms. Tracy mentioned the next CCA meeting will be in April, and she encouraged faculty to attend and to inform VVCFA exec team so they can get reimbursed for attending the conference.

1. **Negotiations**

Under President’s report

1. **Committee Reports or Special Reports**

**CCA board:**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM

Union Hero of the month

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