**VVC Faculty Association Meeting Minutes**

**Thursday, November 16, 2023**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  |  | √ | Tracy Davis, Past President | Jarom Viehweg |
| Allied Health/Childcare | √ | Truelove, Terry | √ | David Gibbs, President | Jeff Ridge |
| Allied Health/Childcare |  | Portillo, Silvia | √ | Khalid Rubayi, Secretary | Joey Luna |
| ATC | √ | Adell, Tim | √ | Richard Cerreto, Treasurer | Joseph Pendleton |
| ATC |  | Ruiz, Maria | √ | **Jennifer Fowlie, Vice President** | Lynne Glickstein |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Magali Trujillo |
| Liberal Arts | √ | Golder, Patty |  | **Members/ Guest** | Marianne Reynolds |
| Library/ Counseling | √ | Huiner, Leslie |  | Natalia Verjat | Melanie Dube-Price |
| Library/ Counseling | √ | Insley, Lyman |  | Michael Butros | Lynn Guardado |
| PAC |  |  |  | Regina Pierce Brown | Pamela James |
| Kinesiology | √ | White, Christa |  | Alex Strickland | Regina Pierce Brown |
| Science | √ | Gibbs, David |  | Keith | Yvonne |
| Science |   | Gibbs, Jessica |  | Chris Shelby | Magali Trujillo |
| Vocational/ Public Safety |  | Bonato, Anthony |  | Debby Blanchard | Daniel Vecchio |
| Vocational/ Public Safety |  |  |  | Frank Foster |  |
| AT LARGE | √ | Wendt, Julia |  | Jackie |  |
| AT LARGE | √ | Dube-Price, Melanie |  | Jacqueline Augustine |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**

Motion to approve minutes, first and second Regina Pierce Brown

* 1. Approval of minutes from 10-19-2023 meeting. Minutes approved unanimously as presented.
1. **President’s Report and Announcements**

**President Report:**

**Bargaining update:**

Today the district went over article 8 and 9. They proposed a 2% extra increase for this year bring the overall raise to 7% for this year contingent on accepting all other proposals. This will bring the total of the raises to 21.85% for the 3 years, but there is a catch, its tied to accepting all other proposals such as article 12 full time instructional assignments, online education, article 14 non instructional assignments, article 20 summer and winter assignments, article 21 departments. David mentioned that he will have a zoom meeting dedicated to bargaining update and to go over the details of the district offer.

Article 14 non instructional assignments, the district accepted the 35 hour a week and 1.1 hours of professional duties, but they did cross off the following: not to use your load for teaching, not to use load for doing counseling from home or library work from home, and they crossed off (where faculty and administration should agree on Saturday and evening assignments).

Article 20, the district crossed off your rights to choose summer and winter classes. Departments, the district wants an evaluation system that allows them to remove department chairs, by having an administrator in the evaluation process with their vote counts as 50% and all the faculty involved in the evaluation of the chair their vote counts for 50%.

Several faculty members commented and voiced their concerns about getting the 2% increase on the cost of too many key takeaways by the administration.

**Informational Item:**

**Know your contract**:

David wants to remind department chairs to check your winter and spring 2024 schedule, lots of mistakes, chairs please communicate with your full-time faculty and make sure there is no mistakes in the schedule or assigned classes.

**Hot Topics:**

 **Union Hero of the Month:**

Union hero of the month goes to the bargaining team for their hard work in negotiations with the district (Daniel Vecchio, Jarom Viehweg, Jennifer Fowlie, and Peter Francev)

1. **Area Rep Report**

**Rep Report:**

Reported rumors about getting rid of printers. Also reported issues with heat and cooling in classrooms, no heat in classroom, 54 deg in class, the district didn’t find a replacement class, and maintenance schedule to fix it until December 13.

Self-service website issues, again its down.

1. **Executive officer’s announcements:**

**Vice President:**

Jennifer thanked faculty for responding to serve in committees and reported on the progress of filling committees with faculty members.

**Secretary:**

No Report

**Treasurer:**

Richard reported there was no financial activity for this period.

**Past President:**

1. **Negotiations**

Under President’s report

1. **Committee Reports or Special Reports**

**CCA board:**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM