**VVC Faculty Association Meeting Minutes**

**Thursday, October 19, 2023**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  |  | √ | Tracy Davis, Past President | Harry Bennett |
| Allied Health/Childcare | √ | Truelove, Terry | √ | David Gibbs, President | Jackie |
| Allied Health/Childcare | √ | Portillo, Silvia | √ | Khalid Rubayi, Secretary | Jeff Ridge |
| ATC | √ | Adell, Tim | √ | Richard Cerreto, Treasurer | John S. |
| ATC |  | Ruiz, Maria | √ | **Jennifer Fowlie, Vice President** | Joseph Pendleton |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Kieth |
| Liberal Arts | √ | Golder, Patty |  | **Members/ Guest** | Jeff Ridge |
| Library/ Counseling | √ | Huiner, Leslie |  | Natalia Verjat | Lynne Glickstein |
| Library/ Counseling | √ | Insley, Lyman |  | Michael Butros | Lynn Guardado |
| PAC |  |  |  | Tracy Davis | Magali Trujillo |
| Kinesiology | √ | White, Christa |  | April Garcia | Teresa Grenot |
| Science | √ | Gibbs, David |  | Alex Strickland | Pamela James |
| Science |   | Gibbs, Jessica |  | Brian Hendrickson | Peter Francev |
| Vocational/ Public Safety |  | Bonato, Anthony |  | Brittany Morgan | Regina Pierce Brown |
| Vocational/ Public Safety |  |  |  | Daniel Vecchio | Richard AC |
| AT LARGE | √ | Wendt, Julia |  | Debby Blanchard | David Dupree |
| AT LARGE | √ | Dube-Price, Melanie |  | Gustavo Lucatero | Evelyn |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**

Motion to approve minutes, first Peter Francev second Natalia Verjat

* 1. Approval of minutes from 09-21-2023 meeting. Minutes approved unanimously as presented.
1. **President’s Report and Announcements**

**President Report:**

Bargaining update:

Article 8 & 9: We countered the district initial offer, and we were able to bring compensation up to 10.56% for 2022-2023, and 5% 2023-2024 and 3% for 2024-2025. Theses raises will also include hourly compensation.

The big “hang-ups”: article 12 assignments the district wants faculty to give up the first right of refusal including summer and winter.

Article 21: the district wants to have the ability to fire the department chair. The district wants to base it on couple evaluations of the department chair.

**Informational Item:**

Keep track of your winter and spring schedule, David mentioned that he had errors in his schedule and other professors had the same in his department. Also, David also reminded chairs to alert full time faculty for any class changes or additions in the schedule, to avoid issues such as assigning the class to part-time faculty.

**Know your contract**:

Review of the bargaining process and how the contract is made. Bargain process include sunshining, actual bargaining, impasse procedure, remediation, fact finding, going to PERP, district imposing, and strike.

Currently our entire contract is open, and the district sun shined almost all articles, currently we’re in the negotiation process and hoping to wrap things up this fall so it can go to faculty members for ratification. Board has also to approve it after faculty ratification. If the contract is not ratified by faculty or the board, then we’re in an impasse and PERP gets involved with a mediator, if mediation fails, it will go to fact finding, 3-person panel appointed by district and association try to come up with a settlement, if a settlement is not reached, the district has the option to stay with the status Qu no changes or they can impose their last and best offer, the association has the options to accept or go on strike.

**Hot Topics:**

Pay attention to your load sheets and know how the contract works, the district made mistakes and later the district will ask you to pay it back. If you don’t understand the load sheet, please ask any of the executive officers to help you.

 **Union Hero of the Month:**

All department chairs are all union hero of the month.

1. **Area Rep Report**

**Rep Report:**

Faculty reported on facilities, the Gym with no air-conditioning since July. Also reported Computers issues in the GYM and faculty didn’t sign their contract for over-enrollment until 3 weeks after censuses and didn’t get paid until 8 weeks after the class started.

Also mentioned in Building 50, faculty are concerned about the facility left unlocked, they arrive in the morning to find out the faculty office area unlocked, they contacted M&O to request special locking rules for the area, but nothing happened yet. Also mentioned that a class is starting next week, and the bookstore still doesn’t have the textbook in stock, the request for the textbook was submitted long time ago, it’s an ongoing concern

1. **Executive officer’s announcements:**

**Vice President:**

Jennifer thanked faculty for responding to serve in committees.

**Secretary:**

No Report

**Treasurer:**

Richard reported there was no financial activity for this period.

**Past President:**

Pursuit of Excellence committee: there will be an invitation for a chat on Zoom and a survey coming out soon next month.

1. **Negotiations**

Under President’s report

1. **Committee Reports or Special Reports**

**CCA board:**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM