**VVC Faculty Association Meeting Minutes**

**Thursday, April 20, 2023**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  | Wendt, Julia | √ | Butros, Michael, Past President | Jennifer Fowlie |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Alex Strickland |
| Allied Health/Child Care | √ | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | April Peck |
| ATC | √ | Adell, Tim | √ | Cerreto, Richard, Treasurer | Joseph Pendleton |
| ATC |  | Ruiz, Maria | √ | **Gibbs, David, Vice President** | Lynne Guardado |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Lynne Glickstein |
| Liberal Arts | √ | Golder, Patty |  | **Members/ Guest** | Jeff Ridge |
| Library/ Counseling | √ | Huiner, Leslie |  |  | Lorena Ochoa |
| Library/ Counseling | √ | Insley, Lyman |  |  | Regina Brown |
| PAC |  |  |  |  | Christina Shelby |
| Kinesiology |  | White, Christa |  |  | Yvonne Reed |
| Science | √ | Gibbs, David |  |  | Jacqueline Stahlke |
| Science |  | Gibbs, Jessica |  |  | Alejandro Negrete |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  | Arda |
| Vocational/ Public Safety |  |  |  |  | Jarom Viehweg |
| AT LARGE |  | Beach, Kelley |  |  | Peter Francev |
| AT LARGE |  | Dube-Price, Melanie |  |  | Gustavo Lucatero |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**

Motion to approve minutes, first Peter Francev, second Jennifer Fowlie,

1.1 Approval of minutes from 03-16-2023 meeting. Minutes approved as presented.

1. **President’s Report and Announcements**

**President Report:**

**Informational Item:**

The following concern was brought up to the attention of VVCFA executive team from faculty members to take under consideration, A no confidence vote was requested by faculty members and presented to VVCFA executive team to be shared and discussed in the general meeting, CSCA and AFT also contacted us and wanted to participate and be part of the no confidence vote.

Tracy presented a summary draft of reasons and faculty concerns presented to VVCFA executive team for the vote of no confidence to members. Tracy reminded members that a survey will be sent to faculty members to see how many faculty members will support a vote of no confidence and another survey to determine which administrator to have the vote of no confidence.

**Know your contract**:

Tracy went over the part of the contract that deals with first right of refusal and district right of assignment. Currently full-time faculty members have the first choice of classes to make your load. David Gibbs mentioned that during negotiation the district wanted to cross out from the contract any first right of refusal for full time faculty, Tracy mentioned that VVCFA bargaining team will make sure to keep first right of refusal in the contract.

**Rep Report:**

None

**Hot Topics:**

Would like to thank faculty senate for convincing the administration to hire two new full time faculty members and a mid-year hire for Theater/Arts.

Still waiting for the district decision on the budget augmentation funds put by faculty in their program review.

David Gibbs mentioned that during VVC board meeting, the message he delivered to the board was about how long it’s taking for the district to negotiate the contract.

Jennifer Fowlie mentioned a special event coming for May 18 general meeting, it will be held at the Republic in Spring Valley Lake.

**Union Hero of the Month:**

The bargaining team for their hard work

1. **Area Rep Report**
2. **Executive officer’s announcements:**

**Vice President:**

David Gibbs: mentioned today is the last day for nomination for area reps. David went over the list of Area Reps and closed nominations for each area:

At Large: 2 reps, currently we have 3 candidates, David asked for any other nominations, hearing none, nominations closed

Building 33 and 31: 3 reps, currently have 1 nomination, need two more, Brian DiBartolo and Jeff Ridge nominated, David asked for any other nominations, hearing none, nominations closed.

Lower Campus and Kinesiology: need one more rep, Anthony Bonato nominated, David asked for any other nominations, hearing none, nominations closed.

Communications Studies and Performing Art: need 2 reps, Christina Shelby nominated, David asked for any other nominations, hearing none, nominations closed.

Library and Counseling: need 1 rep, Lyman Insley nominated, David asked for any other nominations, hearing none, nominations closed.

Social Sciences Building: need 1 rep, no additional nominations, David asked for any other nominations, hearing none, nominations closed.

Advanced Technology Center (ATC): need 1 area rep, Peter Francev nominated, David asked for any other nominations, hearing none, nominations closed.

Academic Commons: need 1 area rep, Lynne Glickstein nominated, David asked for any other nominations, hearing none, nominations closed.

David also mentioned nomination for VVCFA VP position: only one nominee, Jennifer Fowlie, David asked for any other nominations, hearing none, nominations closed.

David mentioned the names of nominees for each Area Rep:

At Large: Julia Wendt and Melanie Dube-Price

Building 33 and 31: Terry Truelove, Brian DiBartolo and Jeff Ridge

Lower Campus and Kinesiology: Anthony Bonato and Lynne Guardado

Communications Studies and Performing Art: Christina Shelby

Library and Counseling: Leslie Huiner and Lyman Insley

Social Sciences Building: April Peck

ATC: Patty Golder and Peter Francev

Academic Commons: Lynne Glickstein

Michael made a motion to suspend the rules and vote the uncontested positions by acclimations, seconded by Terry Truelove.

Bylaws suspended.

David made a motion to appoint all the uncontested nominees for uncontested positions for Area Reps and VVCFA VP by acclimation, seconded by Tim Adell.

All in favor, none opposed, motion go forward.

**Secretary:**

First in person meeting for technology committee. No computer upgrades for all faculty, it was turned down in cabinet, no reason given. IT will purchase computers for upgrades from their remaining budget, it will be limited number of computers and there will be a priority list going to faculty with oldest computers first, then to instructional LABs and staff. WIFI will be upgraded in certain areas to eliminate dead spots. Proposal presented to cabinet by IT to upgrade servers and moving some of the content to the cloud. It will be managed by Dell for three-year lease contract.

**Treasurer:**

Reported by Tracy on his behalf, no financial activity for this period.

**Past President:**

No Report

1. **Negotiations**

Tough negotiations so far, article 12 and 13, we made them go line by line, its done. We will have counters for these articles. We did give them article 8 compensations and article 9 benefits in the April 4th meeting. Compensation proposal counter offer 7 + COLA, 5+COLA, 3+COLA.

In today’s bargaining meeting, the district presented the article regarding the calendar, we will be sending a survey to members about the calendar, they want to hold the mandatory flex day the Friday before the semester start. Another survey will be sent to members regarding adding two more holidays to the calendar, Cesar Chavez day and Native American day. We also submitted a counter to preserve the current department organization and keep the status quo.

Next meeting May 11, we will counter article 12 and 13, and leave article, the sabbatical article needs to be clearer, can’t guarantee we will finish negotiations by summer.

1. **Committee Reports or Special Reports**

**CCA board:**

Jennifer Fowlie: CCA board report, significant surplus of money and they’re planning to give it back to locals in the coming years.

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

Flyer will be sent to faculty private email for the event on May 18th.

**Political Action Committee:**

**Distance Education Advisory Committee:**

Any DE issues send it to Michael Butros

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM