**VVC Faculty Association Meeting Minutes**

**Thursday, March 16, 2023**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons | √ | Wendt, Julia | √ | Butros, Michael, Past President | Jennifer Fowlie |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Debby Blanchard |
| Allied Health/Child Care | √ | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | David Dupree |
| ATC | √ | Adell, Tim | √ | Cerreto, Richard, Treasurer | Karmen Padfield |
| ATC |  | Ruiz, Maria | √ | **Gibbs, David, Vice President** | Alex Strickland |
| Liberal Arts | √ | DiBartolo, Brian |  |  | April Peck |
| Liberal Arts | √ | Golder, Patty |  | **Members/ Guest** | Joseph Pendleton |
| Library/ Counseling | √ | Huiner, Leslie |  | Magali Trujillo | Lynne Guardado |
| Library/ Counseling | √ | Insley, Lyman |  | Yvonne Reed | Lynne Glickstein |
| PAC |  |  |  | Manuel Gaytan | Jeff Ridge |
| Kinesiology | √ | White, Christa |  | Manika Record | Lorena Ochoa |
| Science | √ | Gibbs, David |  | Jamie Quinn | Daniel Vecchio |
| Science |  | Gibbs, Jessica |  | Becky Millikin | Jacqueline Stahlke |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  | Ann Weis |
| Vocational/ Public Safety |  |  |  |  | Regina Brown |
| AT LARGE |  | Beach, Kelley |  |  | Susan Ali |
| AT LARGE | √ | Dube-Price, Melanie |  |  | Christina Shelby |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**

Motion to bundle and approve the minutes, first Julia Wendt, second Melanie Dube-Price, minutes approved unanimously as presented.

* 1. Approval of minutes from 11-17-2022 meeting
  2. Approval of minutes from 02-16-2023 meeting

1. **President’s Report and Announcements**

**President Report:**

In the last union meeting, area reps presented an informational item for the union to consider which might lead to a vote of no confidence, since then the group has presented to the union reasons for the possibility of a vote of no confidence:

* Administration has collectively avoided regular and effective contact with faculty, staff, and students.
* Out of touch with campus constituency groups which impact our ability to be effective both in and out of the classroom.
* Administration didn’t follow its own written policies in such as ethics, hiring faculty, oversight of college operations leading to lack of confidence in how the college is managed.
* Administration did not maintain facilities on campus.
* Administration has ignored, constantly devalued, and occasionally mocked faculty safety concerns.
* Administration mis-handled multiple requests for accessibly and accommodations for disabled employees.
* Administration failed to conduct yearly campus climate surveys.
* Non collegial bargaining practices, including CSCA and AFT.

Faculty senate reps stated the feeling is mutual on the senate side and would like to align with the union and working towards a unified strategic plan.

Second informational item was presented by David Gibbs, he discussed area representatives’ reorganization and elections:

* Academic commons will have one area rep.
* ATC will have two area reps.
* Social Sciences will have two area reps.
* Library and counselling will have two are reps.
* Communication Studies and Performing Art will have two area reps.
* Kinesiology, lower campus, and public training will have multiple area reps.
* STEM, building 30 and 31 will have three area reps.

**Union Hero of the month:**

Julia Wendt for her relentless work on the union and senate side.

**Know Your Contract:**

Tracy went over association rights, “what can we do” such as working conditions, safety, compensation, and compensation. Tracy urged members to follow the contract and show a united faculty front following the contract language. Also mentioned if you’re not clear on the contract language, make sure to contact any member of the executive team and asks us about it so you don’t accidentally violate the contract.

1. **Area Rep Report**

Request for the administration to share the results of their surveys with the faculty.

Also reported by an area rep that contracts are not yet ready for hourly teaching.

Tracy also mentioned that she encourages faculty to attend the spring CCA conference, she mentioned that the union can provide funding to cover expenses.

Also mentioned that VVC has approximately 39% of reserve which is more than double the recommended chancellor’s office 17% reserve.

VVCFA will be conducting a workshop next week to go over college reserve.

1. **Executive officer’s announcements:**

**Vice President:**

David mentioned that VVCFA is opening nominations for Vice President of VVCFA and Area Rep nominations. Open (3/16/2023 and will close on the next VVCFA meeting on 4/20/2023). You have one week to campaign and elections will be held electronically on (5/1/2023 to 5/8/2023)

**Secretary:**

The technology committee didn’t meet, there was one item on the agenda, the approval for the computer replacement policy. The committee approved the replacement policy through email. The request for upgrading current PCs will go to cabinet next for approval.

**Treasurer:**

Reported on the financial activity for this term, a transfer of $12000 from checking to money market account.

**Past President:**

Raised concerns about the conditions in the physics LAB with the ceiling containing major water statins and could compromise the integrity of the ceiling, he also stated that he reported the issue to the Dean.

1. **Negotiations**

The union had tentatively agreed on article 4,5, and 7. We are making the district walk us line by line through articles 12 and 13, since theses articles also affect article 8 compensation and article 21 departments. Article 12 contentions, the district wants to regain their management rights, (right of assignment). The union will be sending a survey to faculty to find out which item is priority to faculty.

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

Michael pointed out the committee forwarded to the senate a first reading for the new certification requirements for online teaching to be certified. The new proposed guidelines state new faculty to teach online must have training done at VVC or “at One”.

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM