**VVC Faculty Association Meeting Minutes**

**Thursday, February 16, 2023**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons | √ | Wendt, Julia | √ | Butros, Michael, Past President | Jennifer Fowlie |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Arda Melkonian |
| Allied Health/Child Care |  | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | David Dupree |
| ATC | √ | Adell, Tim | √ | Cerreto, Richard, Treasurer | Jackie Augustine |
| ATC |  | Ruiz, Maria | √ | **Gibbs, David, Vice President** | Alex Strickland |
| Liberal Arts | √ | DiBartolo, Brian |  |  | April Peck |
| Liberal Arts | √ | Golder, Patty |  | **Members/ Guest** | Joseph Pendleton |
| Library/ Counseling | √ | Huiner, Leslie |  | Magali Trujillo | Lynne Guardado |
| Library/ Counseling | √ | Insley, Lyman |  | Yvonne Reed | Lynne Glickstein |
| PAC |  |  |  |  | Jeff Ridge |
| Kinesiology | √ | White, Christa |  |  | Lorena Ochoa |
| Science | √ | Gibbs, David |  |  | Daniel Vecchio |
| Science |  | Gibbs, Jessica |  |  | Jacqueline Stahlke |
| Vocational/ Public Safety |  | Bonato, Anthony |  |  | Peter Francev |
| Vocational/ Public Safety |  |  |  |  | Regina Brown |
| AT LARGE |  | Beach, Kelley |  |  | Bryce Campbell |
| AT LARGE | √ | Dube-Price, Melanie |  |  | Christina Shelby |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
2. **President’s Report and Announcements**

**President Report:**

No major issues reported from the regular monthly meetings with part time faculty union and classified union, common issues shared by all unions regarding negotiations with the district.

Reported on winter conference, congratulations to Jennifer Fowlie on becoming the new district rep on the CCA level. Also mentioned in the conference, the excessive district reserve funds which is 39% for VVC, the chancellor’s office is recommending a 17% reserve, and VVC has double that amount.

Also reported during the winter session, there was some issues, where the union had to step-in.

Another issue reported is class stacking, the district did propose some language on class stacking in Article 12, it seems the district doesn’t understand that faculty got harmed by class stacking based on Article 12c. Faculty were asked to return money because they were overpaid when, they were underpaid. Will meet with VP next week to resolve class stacking issue.

Also mentioned, the in-service day, Article 10b states all full-time faculty must attend the morning session 9 to 12pm on February 24th. There will be workshops on class cross listing in online courses.

Hero of the month is Jennifer Fowlie for her new position with CCA.

Also reported on Survey on POET (Pursuit of Excellence Team), how can the institution be better, working on a survey, will be sent to faculty, make sure to take it.

**Union Hero of the month:**

Jennifer Fowlie for her new position with CCA.

**Know Your Contract:**

Tracy went over association rights, “what can we do” such as working conditions, safety, compensation and compensation, some responsibilities do crossover with the academic senate such as faculty evaluations. Tracy provided examples such as article 12 “assignments”, the association can’t force the district to offer winter or summer sessions, that the district’s write of assignment, but if we do have summer session, the association have the right on how classes are scheduled and who’s going to teach it. We can’t dictate and force the district to offer as an example 3 sections of certain class, that’s the district right of assignment, but we have a say on how faculty will teach it in term of assignment and load.

Tracy went over Assembly bill “AB119”, it will enable the association to get regular info on new faculty hires, such as their personal email, or telephone number so union business can be conducted outside the school. The district accepted our proposal for the district to provide us the information which the union legally entitled to receive.

1. **Area Rep Report**

An area rep reported, there is a consensus from several faculty for a vote of no confidence and would like to present this idea to the union to consider and discuss. There are 15 main points brought forward mainly in campus safety, disability accommodation requests, delayed movement in contract negotiation, not consulting faculty in their area of expertise, failure to cooperate. The union exec team will discuss the request in their next exec meeting, the exec team also explained to members the process and steps taken to move with a vote of no confidence such as sending faculty a survey and voting by all faculty members to move with a vote of no confidence, it must be unanimous.

An area rep reported on working conditions and the way its impacting instruction, and the delayed response of the district to take any action.

1. **Executive officers announcements:**

**Vice President:**

David Gibbs: Reiterated the union efforts with negotiation and faculty should be aware of the district offered raise which will come with lots of take aways.

**Secretary:**

Khalid Rubayi: Reported on Technology Committee, held a zoom meeting during winter session review and vote on the new proposal for updating PCs in LABs and Faculty offices.

**Treasurer:**

Richard Cerreto: reported no financial activity for this period.

**Past President:**

No report

1. **Negotiations**

Reported on current negotiations with the district, article 7, grievances, there will be binding arbitrations for the next 3 years, second issue brought up by is the calendar. Also brought up in the negotiations article 15, district brought their counter to what we submitted. Article 12 and 13, we asked the district to walk us through line by line. Also reported on benefits, asking for COLA plus for this year no less than 10%, next two years COLA plus.

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**

If you have any issues with bookstore, send an email to David Gibbs, any issues with BIBLIU send it to VP Todd Scott.

1. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM