**VVC Faculty Association Meeting Minutes**

**Thursday, October 20, 2022**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  | Wendt, Julia | √ | Butros, Michael, Past President | April Garcia |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Brigham Welch |
| Allied Health/Child Care |  | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | David Dupree |
| ATC | √ | Adell, Tim | √ | Cerreto, Richard, Treasurer | Jeff Ridge |
| ATC |  | Ruiz, Maria | √ | **Gibbs, David, Vice President** | Jennifer Fowlie |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Jackie Augustine |
| Liberal Arts | √ | Golder, Patty |  |  | Joseph Pendleton |
| Library/ Counseling | √ | Huiner, Leslie |  |  | Lynne Guardado |
| Library/ Counseling | √ | Insley, Lyman |  |  | Lynne Glickstein |
| PAC |  |  |  |  | Teresa Grenot |
| Kinesiology | √ | White, Christa |  |  | Troy Kuhns |
| Science | √ | Gibbs, David |  |  | Daniel Vecchio |
| Science |   | Gibbs, Jessica |  |  |  |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE |  | Beach, Kelley |  |  |  |
| AT LARGE | √ | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
	1. Motion to approve the minutes from September 15, 2022, first Patty Golder, second Christa White. Open for discussion, no discussions or objections, September 15, 2022 minutes approved unanimously as presented.
	2. Motion to approve “Request for funding form”, first Patty Golder, second Melanie Dube-Price. Open for discussion, no discussions or objections, “Request for funding form” approved unanimously as presented.
2. **President’s Report and Announcements**

**President Report:**

Julia Wendt is currently serving as PAC chair, Tracy reported on behalf of Julia Wendt about the current VVC board of trustees elections, she mentioned current trustee Brandon Wood, Joe Brady have people running against them, and trustee Dennis Henderson is running unchallenged.

Tracy encouraged faculty to meet with her during union office hours, she would like to hear from faculty and any issues or concerns they might have.

Also mentioned by Tracy, an ongoing issue with class stacking which is a violation of the contract article 12, if faculty have been told to combine classes in any way, its class stacking and violation of the contract, the union presented the district with two MOUs, the first MOU deals with faculty compensation for class stacking, the district is asking some faculty members to pay back money because they were told the classes are cross listed but in reality they were stacked. The second MOU will allow for class stacking with additional compensation, the MOUs presented to the district part of the current negotiation cycle. Next meeting with the district will be on November 10. The union hope to resolve the issue by the end of the current semester, and the district to compensate faculty fairly, change the current status where combining two classes and the district pay for one.

**Union Hero of the month:**

New bargaining team members, Peter Francev, Daniel Vecchio and Jarom Viehweg, our next generation of VVCFA union leadership.

**Know Your Contract:**

Tracy mentioned they submitted to the district article 12 “assignments” this academic year part of the current bargaining cycle, some of the concerns Tracy shared with members that under article 12 faculty have obligations of 18 hours of committee work or similar. Area Rep will count as part of the 18 hours. Tracy went over article 12, discussed what activity can be part of the 18 hours. Tracy mentioned the negotiating team requested from the district to clarify what is meant by committee. There is a chance the district might look into how faculty spending there 18 hours of obligations under article 12. Tracy is encouraging faculty to make sure they fulfill their 18 hours of obligations. Tracy also mentioned that it could include senate, union or college wide committees.

1. **Area Rep Report**

No Report

1. **Executive officers announcements:**

**Vice President:**

David Gibbs: reported, he attended health and benefits meeting, the district issue is the PPO plan which is the most expensive for the district around $2660 a month compared to Kaiser $1300 a month, currently 46 faculty members on PPO.

**Secretary:**

Khalid Rubayi: reported, he attended a meeting with the candidate for the position Chief Technology Officer for VVC. The new candidate wanted to know the technology challenges and issues facing faculty at the college.

**Treasurer:**

Richard Cerreto: reported no activity for this period

**Past President:**

No report

1. **Negotiations**

The district provided a proposal of department reorganization. Tracy shared a document showing the district reorganization proposal and how the different departments will be combined together. Under the new proposal, department chairs will do the program review for all departments with no extra compensation in department chair pay.

It looks like the district dropped their proposed article 10, calendar for now.

The district provided a package proposal on article 8 compensation, the counter offer from the district is COLA+3 for this year, and 2% a year for the following two years, less than the union initial requested, there will be a counter off er from the union. The package proposal include article 9 health befits, article 18 voluntary reassignments (facilitators) and article 19 hiring committees. Since it’s a package proposal, we have to accept everything.

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM