

VVC Faculty Association Meeting Minutes

Thursday, November 19, 2020

Online Zoom meeting @ 3:30PM

Attendance:

Area		Area Representatives		Executive Officers	Members/ Guest
Academic Commons		Wendt, Julia		Butros, Michael, President	Melkonian, Arda
Allied Health/Child Care			√	Tracy, Davis, Vice President	Young, Henry
Allied Health/Child Care		Portillo, Silvia	√	Rubayi, Khalid, Secretary	Stahlke, Jacqueline
ATC		Adell, Tim	√	Cerreto, Richard, Treasurer	Pendleton, Joseph
ATC	√	Ruiz, Maria			Fowlie, Jennifer
Liberal Arts	√	DiBartolo, Brian			Glickstein, Lynne
Liberal Arts	√	Golder, Patty			
Library/ Counseling	√	Huiner, Leslie			Callahan, Noaquia
Library/ Counseling	√	Insley, Lyman			Francev, Peter
PAC	√	Heaberlin, Ed			Brown, Regina P
Kinesiology	√	White, Christa			Pierce, Sherri
Science	√	Gibbs, David			
Science		Gibbs, Jessica			
Vocational/ Public Safety		Bonato, Anthony			
Vocational/ Public Safety					
AT LARGE		Beach, Kelley			
AT LARGE	√	Dube-Price, Melanie			

CALL TO ORDER – Meeting called to order @ 3:30 pm

1- Action Items

- 1.1 Approval of the November 21, 2019 minutes. Approved as presented
- 1.2 Approval of the October 15, 2020 minutes. Approved as presented

2- President's Report and Announcements

Report on committees, Jennifer Fowlie reported as being the new union membership committee chair, also discussed on forming an Instructional Technology Committee if the district does not resurrect the college wide Technology Committee. Political Action Committee (PAC), need members to join the committee for next year, Distance Education Advisory Committee, new DE coordinator Lisa Kennedy, Lisa will be holding DE certification training during winter session, foundation, no report, College council, Julia Wendt sent a report, several AP's presented for approval

Tracy mentioned census, if you received an email to complete your census and you did, make sure to tell your dean, there is rumors that faculty will be reprimanded and disciplined if census are not completed on time, also mentioned if there is any issues with census and if there is any disciplinary issues to contact Michael Butros.

Regina Brown gave an update on Program Review, she mentioned there was several technology issues with the system. She also mentioned that she posted several tools and training videos online. David Gibbs also mentioned technology issues and workarounds.

Tracy mentioned as a lead negotiator, we had couple negotiations meetings , we suppose to meet today, but the district canceled at the last minute, we informed the district due to finals week and winter session, we will resume meetings in spring.

Mentioned by Tracy, VVCFA will have elections in the spring for VVCFA VP, the position is a 6 year commitment and if interested, contact Tracy to learn more about the duties and responsibilities of the VP.

Bargaining Survey:

VVCFA sent out a bargaining survey to faculty, we received 25 responses, Tracy went over the bargaining survey responses, also she went over the steps and process of bargaining and sunshining with the district. highlights of requests mentioned in the survey:

COLA increase, COLA is controlled by the state.

District paid medical supplement for retirees and faculty working over the age 65, VVCFA will ask for it.

Professional Development, can be negotiated.

Full time faculty longevity, VVCFA can ask for it, since classified has it in their contract. VVCFA tried to negotiate it numerous times in the past, the district refused, we can ask again.

Health benefits and salaries are automatic reopeners.

VVCFA will look into 100% online full time load.

The bargaining team will look at class cancellations and the current contract language.

Grievances will be filed if classes are cancelled in violation to the contract language.

3- Negotiations

Included in the President's report

4- Executive Officer's Reports

Vice President

Included in the President's report

Secretary

Waiting to hear from admin on the formation of the new Technology Committee.

Reported on PAC as PAC treasurer; We need more faculty to donate to PAC, we had significant drop in PAC revenue due to recent faculty retirements

Treasurer

Richard presented members a financial handout showing the net worth and account activity as of this period.

Past President

Committee Reports or Special Reports

Social Activities committee:

Political Action Committee:

Distance Ed Committee:

Other:

VVCFA is working to have your paycheck reflect and describe the actual work you are getting paid for instead of generic "stipend"

ADJOURNMENT - Meeting adjourned @ 5:00 PM