VVC Faculty Association Meeting Minutes
Thursday, November 19, 2020
Online Zoom meeting @ 3:30PM

Attendance:

<table>
<thead>
<tr>
<th>Area</th>
<th>Area Representatives</th>
<th>Executive Officers</th>
<th>Members/ Guest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Commons</td>
<td>Wendt, Julia</td>
<td>Butros, Michael, President</td>
<td>Melkonian, Arda</td>
</tr>
<tr>
<td>Allied Health/Child Care</td>
<td>√ Portillo, Silvia</td>
<td>Tracy, Davis, Vice President</td>
<td>Young, Henry</td>
</tr>
<tr>
<td>Allied Health/Child Care</td>
<td>√ Portillo, Silvia</td>
<td>Rubayi, Khalid, Secretary</td>
<td>Stahlke, Jacqueline</td>
</tr>
<tr>
<td>ATC</td>
<td>√ Adell, Tim</td>
<td>Cerreto, Richard, Treasurer</td>
<td>Pendleton, Joseph</td>
</tr>
<tr>
<td>ATC</td>
<td>√ Ruiz, Maria</td>
<td>Fowlie, Jennifer</td>
<td></td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>√ DiBartolo, Brian</td>
<td>Glickstein, Lynne</td>
<td></td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>√ Golder, Patty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library/ Counseling</td>
<td>√ Huiner, Leslie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library/ Counseling</td>
<td>√ Insley, Lyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PAC</td>
<td>√ Heaberlin, Ed</td>
<td>Brown, Regina P</td>
<td></td>
</tr>
<tr>
<td>Kinesiology</td>
<td>√ White, Christa</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Science</td>
<td>√ Gibbs, David</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Science</td>
<td>√ Gibbs, Jessica</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vocational/ Public Safety</td>
<td>Bonato, Anthony</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vocational/ Public Safety</td>
<td>√ Beach, Kelley</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AT LARGE</td>
<td>√ Dube-Price, Melanie</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CALL TO ORDER – Meeting called to order @ 3:30 pm

1- **Action Items**
   1.1 Approval of the November 21, 2019 minutes. Approved as presented
   1.2 Approval of the October 15, 2020 minutes. Approved as presented

2- **President’s Report and Announcements**
   Report on committees, Jennifer Fowlie reported as being the new union membership committee chair, also discussed on forming an Instructional Technology Committee if the district does not resurrect the college wide Technology Committee. Political Action Committee (PAC), need members to join the committee for next year, Distance Education Advisory Committee, new DE coordinator Lisa Kennedy, Lisa will be holding DE certification training during winter session, foundation, no report, College council, Julia Wendt sent a report, several AP’s presented for approval

   Tracy mentioned census, if you received an email to complete your census and you did, make sure to tell your dean, there is rumors that faculty will be reprimanded and disciplined if census are not completed on time, also mentioned if there is any issues with census and if there is any disciplinary issues to contact Michael Butros.

Un-Adopted VVCFA Minutes, general meeting 11-19-2020
Regina Brown gave an update on Program Review, she mentioned there was several technology issues with the system. She also mentioned that she posted several tools and training videos online. David Gibbs also mentioned technology issues and workarounds.

Tracy mentioned as a lead negotiator, we had couple negotiations meetings, we suppose to meet today, but the district canceled at the last minute, we informed the district due to finals week and winter session, we will resume meetings in spring.

Mentioned by Tracy, VVCFA will have elections in the spring for VVCFA VP, the position is a 6 year commitment and if interested, contact Tracy to learn more about the duties and responsibilities of the VP.

Bargaining Survey:
VVCFA sent out a bargaining survey to faculty, we revived 25 responses, Tracy went over the bargaining survey responses, also she went over the steps and process of bargaining and sunshining with the district. highlights of requests mentioned in the survey:
COLA increase, COLA is controlled by the state.
District paid medical supplement for retirees and faculty working over the age 65, VVCFA will ask for it.
Professional Development, can be negotiated.
Full time faculty longevity, VVCFA can ask for it, since classified has it in their contract. VVCFA tried to negotiate it numerous times in the past, the district refused, we can ask again.
Health benefits and salaries are automatic reopeners.
VVCFA will look into 100% online full time load.
The bargaining team will look at class cancelations and the current contract language.
Grievances will be filed if classes are cancelled in violation to the contract language.

3- **Negotiations**
Included in the President’s report

4- **Executive Officer’s Reports**

**Vice President**
Included in the President’s report

**Secretary**
Waiting to hear from admin on the formation of the new Technology Committee.
Reported on PAC as PAC treasurer; We need more faculty to donate to PAC, we had significant drop in PAC revenue due to recent faculty retirements

**Treasurer**
Richard presented members a financial handout showing the net worth and account activity as of this period.
Past President

Committee Reports or Special Reports
Social Activities committee:
Political Action Committee:
Distance Ed Committee:

Other:
VVCFA is working to have your paycheck reflect and describe the actual work you are getting paid for instead of generic “stipend”

ADJOURNMENT - Meeting adjourned @ 5:00 PM