**VVC Faculty Association Meeting Minutes**

**Thursday, November 18, 2021**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons | √ | Wendt, Julia | √ | Butros, Michael, Past President | Glickstein, Lynne |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Victor, Bruce |
| Allied Health/Child Care |  | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | Brown, Regina |
| ATC |  | Adell, Tim | √ | Cerreto, Richard, Treasurer | Francev, Peter |
| ATC |  | Ruiz, Maria | √ | Gibbs, David Vice President | Melkonian, Arda |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Kuhns, Troy |
| Liberal Arts | √ | Golder, Patty |  |  |  |
| Library/ Counseling | √ | Huiner, Leslie |  |  |  |
| Library/ Counseling | √ | Insley, Lyman |  |  |  |
| PAC | √ | Heaberlin, Ed |  |  |  |
| Kinesiology | √ | White, Christa |  |  |  |
| Science |  | Gibbs, David |  |  |  |
| Science |  √ | Gibbs, Jessica |  |  |  |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE |  | Beach, Kelley |  |  |  |
| AT LARGE | √ | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
	1. Approval of the October 21st , 2021 minutes. Approved unanimously as presented
2. **President’s Report and Announcements**

Under know your contract, Tracy started meeting by defining what is a directive, Tracy mentioned a directive by administrator has to be in writing, if its violate the contract, then you need to bring it up to VVCFA for further action such as a grievance, in the mean time you have to comply with the directive. If you don’t comply with it you can be insubordinate. Also mentioned that directives has to come from people you report to them in administration such as deans, VP’s and president.

Tracy also went over the Weingarten rule, if administrator ask you to come to a meeting and during the meeting you realize that its becoming more of a disciplinary issue, then you can immediately stop the meeting and invoke the Weingarten rule, which means you are stopping the meeting until you have a union rep present.

Tracy mentioned she meet once a month with AFT and CSEA counterpart, last meeting was with April Allen from AFT and Debbie Peterson from CSEA, Tracy mentioned that we all “have a lot in common”, the meetings are very beneficial.

Tracy attended the CCA leadership meeting on October 26, it was mentioned we got funding for faculty positions.

Also mentioned by Tracy, there will be a workshop today on the dangers of social media.

Tracy mentioned that VVCFA will start in the spring contacting faculty and ask them if they want to share and highlight something positive about their program during the Board of Trustees meeting

Tracy announced two “union heroes of the month”, for November April Garcia and December Peter Francev

**Area Rep Report:**

Christa White reported in kinesiology department the proposed mini 8 week semester sessions will not work, a quick survey of her in-person students reported they are not going to be able to handle such load in 8 weeks.

1. **Negotiations**

Currently negotiating the academic calendar, we asked the district to include the following holidays to future academic calendar, Juneteenth, Cesar Chavez and Indigenous peoples day.

Bargaining survey results, our contract expires on June 2022, we will need your help using the bargaining survey results to decide what to open in the contract.

1. **Executive Officer’s Reports**

**Vice President**

**Secretary**

 **Treasurer**

Richard stated to members, there is no activity for this period.

**Past President**

Will be attending CCA state wide board of directors meeting this weekend, they will be discussing the winter conference and approve the establishment of grants to repay some of the dues money for locals as grants for union activity.

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

Michael mentioned they met couple weeks ago, planning a DE academy in person in the spring also can be attended through Zoom. Still waiting on the hiring of two instructional designers.

**VVCFA Technology Committee:**

**Foundation:**

Troy mentioned foundation tax and audit forms are available for review.

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM