***VVC Faculty Association Meeting Minutes***

Thursday, October 19, 2017

Administrative Services, Building 10, Room 8, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | AT LARGE Area Representatives | Members/Guest |
| **1** |  | Burg, Ed |  | Holloman, David | Augustine, Jacqueline |
| 2 |  |  | √ | Davis, Tracy | Yvonne, Reed |
| 2 | √ | Thibeault, Sally |  |  | Smith, Mike |
| **3** | √ | Adell, Tim |  | Executive Officers | Vila, Martha |
| **3** |  | Ruiz, Maria |  |  | Smith, Mike |
| 4 | √ | Tomlin, Karen | √ | Ellis, Lisa, President |  |
| 4 | √ | Golder, Patty | √ | Butros, Michael, Vice President |  |
| 5 | √ | Huiner, Leslie | √ | Rubayi, Khalid, Secretary |  |
| **5** | √ | McCracken, Mike | √ | Cerreto, Richard, Treasurer |  |
| 6 | √ | Heaberlin, Ed |  |  |  |
| 7 |  | White, Christa |  |  |  |
| **8** |  | Gibbs, Jessica |  |  |  |
| **8** |  | Jennings, Patricia |  |  |  |
| **9** |  | Kuhns, Troy |  |  |  |
| **9** | √ | Oliver, Claude |  |  |  |

1. **Action Items**
   1. **Approval of the September 21, 2017 Minutes – Approved as presented**
2. **President’s Report and Announcements**

VVCFA bylaws presented as an informational item for first reading, the purpose of the revision is to align VVCFA bylaws in line with CCA, Michael Butros has been doing the revisions.

Ballots placed in faculty mailboxes regarding the tentative agreement reached with the district, we did get a small pay increase. We did initially ask for 6% pay increase, but the district refused. The modest increase is 1.3% on the salary schedule. It will be effective July 1st, 2017 retroactive. Also $1 increase in hourly pay retroactive. Summer and winter will be taught at 66% starting winter 2018. The district did ask for two 3-hour in-service days, VVCFA did agree to it if its paid, the pay will be 1/175 of the salary schedule for both days, and faculty are required to attend. The other part of the TA is to make scheduling (mainly the production timeline) for summer and winter to be the same as for fall and spring.

Lisa, Tracy and Claude attended CCA fall conference, attended various workshops.

Result of the no confidence vote on Dean Hamid was 68.9% no confidence and 31.4% have confidence, 58 people filled out the survey.

Tenure timeline and procedure, Dean roll in tenure evaluation is only organizational, they don’t have any input on faculty or chair performance, the dean job is to organize the meeting and summarize the outcome of the evaluation results.

Tracy Davis was appointed as VVCFA membership chair by the executive team. VVCFA voted and approved to create the position “membership chair” during the last VVCFA meeting.

1. **Negotiations**

Included in the President’s report

1. **Executive Officer’s Reports**

**Vice President:**

**Secretary:**

**Treasurer:**

Richard presented members a financial handout showing the net worth and account activity as of this period.

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM