***VVC Faculty Association Meeting Minutes***

 Thursday, October 17, 2019

Administrative Services, Building 10, CFIE classroom, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | AT LARGE Area Representatives | Members/Guest |
| **1** | √ | Burg, Ed | √ | Contreras, Fernando | Glickstein, Lynne |
| 2 |  |  |  | Vila, Martha | Pendleton, Joe |
| 2 | √ | Portillo, Silvia |  |  | Smith, Mike |
| **3** | √ | Adell, Tim |  | Executive Officers | DiBartolo, Brian |
| **3** | √ | Ruiz, Maria |  |  |  |
| 4 |  |  | √ | Ellis, Lisa, Past President |  |
| 4 | √ | Golder, Patty | √ | Butros, Michael, President |  |
| 5 |  | Huiner, Leslie |  | Rubayi, Khalid, Secretary |  |
| **5** |  |  |  | Cerreto, Richard, Treasurer |  |
| 6 | √ | Heaberlin, Ed | √ | Tracy, Davis, Vice President |  |
| 7 | √ | White, Christa |  |  |  |
| **8** | √ | Gibbs, David |  |  |  |
| **8** | √ | Gibbs, Jessica |  |  |  |
| **9** |  |  |  |  |  |
| **9** | √ | Oliver, Claude |  |  |  |

1. **Action Items**
2. **President’s Report and Announcements**

Bargaining Survey;

Roger asked to put benefits in the May agenda because it’s an automatic reopener, the bargaining team asked him to also add compensation to the agenda. We also get to pic two reopeners, we mutually agreed to open online.

The union exec-committee has met and looked thoroughly at the responses and feedback form the survey. Some of the requests didn’t fit in a specific article but it can be negotiated under another article already open. Approximately 40 members responded to the bargaining survey, we received one response asked us to open article 10 (calendar) eliminate winter start early and have two summer sessions.

The article that got most attention is article 18 which deals with facilitators, faculty wanted to see some term limits on facilitators, we can’t exactly bargain that, the district has the right to list the job the way they want and have the right to hire who they want. We did take all these anonymous requests to Peter M. and told him that many faculty members feel the process is unfair and it seems that the same people get these facilitator jobs over and over again, his response, he is trying to make it fair, now he includes all the deans in the selection process but the problem according to Peter M. they don’t get a lot of applicants to choose from, most of these positions only one person applied for the facilitator job.

The second highest request we got is article 12 (assignments) faculty wants to teach more classes, one response requested to increase load to 180%, we already permitted by our contract to teach 8 (3-unit) classes which is a huge number compared to other colleges, it will be difficult to negotiate more overload, but we can negotiate and try to make it more equitable so all faculty who want to teach beyond 167% overload will get the same response from the district.

1. **Negotiations**

Included in the President’s report

1. **Executive Officer’s Reports**

**Vice President:**

**Secretary:**

 **Treasurer:**

Richard presented members a financial handout showing the net worth and account activity as of this period.

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM