**VVC Faculty Association Meeting Minutes**

**Thursday, October 15, 2020**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  | Wendt, Julia | √ | Butros, Michael, President |  |
| Allied Health/Child Care |  |  | √ | Tracy, Davis, Vice President |  |
| Allied Health/Child Care |  | Portillo, Silvia | √ | Rubayi, Khalid, Secretary |  |
| ATC | √ | Adell, Tim | √ | Cerreto, Richard, Treasurer |  |
| ATC | √ | Ruiz, Maria |  |  |  |
| Liberal Arts |  | DiBartolo, Brian |  |  |  |
| Liberal Arts | √ | Golder, Patty |  |  |  |
| Library/ Counseling | √ | Huiner, Leslie |  |  |  |
| Library/ Counseling |  | Insley, Lyman |  |  |  |
| PAC |  | Heaberlin, Ed |  |  |  |
| Kinesiology | √ | White, Christa |  |  |  |
| Science | √ | Gibbs, David |  |  |  |
| Science |  | Gibbs, Jessica |  |  |  |
| Vocational/ Public Safety |  | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE |  | Beach, Kelley |  |  |  |
| AT LARGE |  | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
2. **President’s Report and Announcements**

Michael mentioned that spring semester will be online as of now, if situation changes VVCFA has a contingency plan to discuss with district. Michael Acknowledged the retirement of VVCFA lead negotiator Lisa Ellis and 14 other faculty members who took the early retirement incentive. Tracy Davis will replace Lisa Ellis as lead negotiator. Tracy introduced the new negotiating team, Tracy mentioned the consolidation of all DE MOU’s and will be posted on VVCFA.ORG website, also Tracy introduced the current DE faculty trainers. Also mentioned that training is continuing for DE but faculty are no longer getting paid. Tracy mentioned that VP Peter send an email stating if a faculty is DE certified and the curriculum is approved for online teaching, then the faculty can request to teach all their full load online for spring 2021.

Also Tracy mentioned other MOU’s negotiated with the district the CFIE “RAM Coaches MOU” requested by the district which will compensate faculty, the MOU is still under negotiation with the district, some concerns by VVCFA, it was sent back to the district for revision.

Tracy also mentioned negotiation is under way for “online evaluations MOU” with district, VVCFA want to make sure probationary faculty, non-tenure are protected and also to protect the privacy of the evaluation process and students. Also proposed to skip tenured faculty evaluation this year, “one year delay”.

Michael mentioned there will be a bargaining survey coming out to faculty. Also mentioned by Michael that the contract is very clear on the process of faculty evaluations and VVCFA will not sign off on any MOU having the CFIE used for evaluation other than what is already stated and ratified in the contract regarding faculty evaluation.

Michael mentioned that they need two reps and one alternate to attend college council. Faculty member asked Michael for negotiating longevity for faculty on step 20.

Michael mentioned that the CCA conferences this fall will be virtual, VVCFA need one more delegate to attend, if interested send an email requesting to be a delegate to any VVCFA officer. Faculty who would like to attend can register for the conference online at cca4us.org, there is no cost to participating faculty.

1. **Negotiations**

Included in the President’s report

1. **Executive Officer’s Reports**

**Vice President**

Tracy mentioned that she received good response for faculty requesting to participate in the VP of Instruction and VP of Administrative Services hiring committee. Tracy also mentioned that VVCFA is in need of area reps, an email will be sent out with a list of all areas and vacancies need to be filled. Also mentioned that if faculty is experiencing issues with the bookstore to send an email to Tracy.

**Secretary**

**Treasurer**

Richard presented members a financial handout showing the net worth and account activity as of this period.

**Past President**

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

We will need more faculty to donate for the PAC, we lost significant amount of income due to the early retirement incentive.

**Distance Ed Committee:**

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM