**VVC Faculty Association Meeting Minutes**

**Thursday, May 20, 2021**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons | √ | Wendt, Julia | √ | Butros, Michael, President | Garcia, April |
| Allied Health/Child Care |  |  | √ | Tracy, Davis, Vice President | Glickstein, Lynne |
| Allied Health/Child Care | √ | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | Heather Hammond-Williams |
| ATC |  | Adell, Tim | √ | Cerreto, Richard, Treasurer | Toner, Stephen |
| ATC |  | Ruiz, Maria |  |  | Gray, Tiana |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Fowlie, Jennifer |
| Liberal Arts | √ | Golder, Patty |  |  | Callahan, Noaquia |
| Library/ Counseling |  | Huiner, Leslie |  |  | Francev, Peter |
| Library/ Counseling | √ | Insley, Lyman |  |  | Blanchard, Debby |
| PAC | √ | Heaberlin, Ed |  |  | Brown, Regina |
| Kinesiology | √ | White, Christa |  |  |  |
| Science | √ | Gibbs, David |  |  |  |
| Science | √ | Gibbs, Jessica |  |  |  |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE | √ | Beach, Kelley |  |  |  |
| AT LARGE | √ | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
   1. Approval of the April 29 , 2021 minutes. Approved unanimously as presented
2. **President’s Report and Announcements**

Michael opened the floor for members to ask any related questions regarding the faculty contract. Question from a member; what is the status of mandatory vaccination? Michael replied as of now the president of the college will not institute any mandatory vaccinations for employees, any decision like that will come from the board and not from Dr. Walden. Members also asked questions about mandatory mask wearing on campus by employees and students during summer and beyond. Michael also addressed a question about 8 weeks sessions, the college is pushing 8 weeks sessions, but so far it’s not mandatory, it will be up to faculty to decide whether 8 weeks sessions will work for their courses. Michael also reminded and encouraged members to contact the exec team with any questions regarding working conditions and the contract, and not to wait for the general meeting to bring up their questions and concerns.

Area Rep Report:

One question was raised about special assignments during the summer, the faculty was reminded that summer and winter sessions are voluntary assignments and not mandatory. If faculty are forced to accept an assignment during summer or winter, they need to contact the exec team immediately. Michael reminded faculty that a directive must be in writing from your supervisor, if you are directed to do it in writing, then you must follow through even if it’s against the contact, and to contact the exec team immediately in order to fix the issue.

Michael mentioned the budget May revise from the governor, the state will have surplus money and community colleges will receive a good chunk of this money, so there should be no shortages for this coming year.

Michael took a moment to thank all faculty (instructional and no-instructional) on behalf of the union exec team for all the hard work and sacrifices that faculty had to endure for the past year. Michael also mentioned that this meeting is his last as a president of the union, he thanked all faculty for their support in the past two years during his term and looking forward to continue serving faculty as past president.

1. **Negotiations**

Included in the VP report

1. **Executive Officer’s Reports**

**Vice President**

MOU signed with the district compensation for money you put out teaching from home since March 2020. We originally asked $800 to compensated faculty to defray some of the incurred costs to teach from home. You will get a minimum of $750 on the next paycheck plus $50 if you completed the online safety training videos to a grand total of $800. The MOU will be posted on the VVCFA.ORG website by next week.

The second MOU for reopening the campus, we are still meeting with the district to finalize the MOU. We requested the in-service day to be virtual, the district repeatedly said no, they wanted everyone to attend in person on campus. The second issue is to check in every time you’re on campus, the district wants you to download an app on your phone to check-in. You don’t have to download the app.

Tracy mentioned to faculty, if there is any issues during summer, they can reach the exec team through email, also encouraged faculty to go to VVCFA.ORG and read the contract.

**Secretary**

No report

**Treasurer**

Richard stated to members, there is no activity for this period.

**Past President**

No Report

1. **Committee Reports or Special Reports**

**College Council:**

No report

**Membership Committee:**

Newsletter is out, upcoming newsletter will spotlight soon to be union past president.

**Equity and Diversity:**

CCA committee hosted a faculty equity and diversity training, VVC faculty attended the training.

**Social Activities Committee:**

No report

**Political Action Committee:**

Need more faculty to donate to PAC, need to recruit members to the committee ahead of the next board elections.

**Distance Ed Committee:**

Tracy mentioned that she’s stepping down as a facilitator for the committee after 6 years of service. The biggest change coming fall 2021 which might have an impact on your department, we are revising DE instructor certification document, we are in preliminary discussions now, the committee want to make sure if you teach DE at VVC you will need to follow DE VVC process. Also working on rolling over Canvas training MOU.

**VVCFA Technology Committee:**

Need to recruit more faculty members to join. No committee meeting yet, first meeting will start fall 2021

**Foundation:**

Hall of fame ceremony was held few days ago.

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM