**VVC Faculty Association Meeting Minutes**

**Thursday, May 19, 2022**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons | √ | Wendt, Julia | √ | Butros, Michael, Past President | Glickstein, Lynne |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Reed, Yvonne |
| Allied Health/Child Care | √ | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | Pendleton, Joseph |
| ATC |  | Adell, Tim | √ | Cerreto, Richard, Treasurer | Melkonian, Arda |
| ATC |  | Ruiz, Maria | √ | Gibbs, David Vice President | Young, Henry |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Stahlke, Jackie |
| Liberal Arts | √ | Golder, Patty |  |  | Viehweg, Jarom |
| Library/ Counseling | √ | Huiner, Leslie |  |  | Shaner, Keith |
| Library/ Counseling | √ | Insley, Lyman |  |  | Banks, Noaquia Callahan |
| PAC |  | Heaberlin, Ed |  |  | Francev, Peter |
| Kinesiology | √ | White, Christa |  |  | Brown, Regina Pierce |
| Science | √ | Gibbs, David |  |  | Pierce, Sherri |
| Science |   | Gibbs, Jessica |  |  | Gray, Tiana |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE |  | Beach, Kelley |  |  |  |
| AT LARGE | √ | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
	1. Motion to approve the minutes from April 21, 2022, first Peter Francev, second Christa White. Open for discussion, no discussions or objections, April 21, 2022 minutes approved unanimously as presented.
2. **President’s Report and Announcements**

Tracy requested from members to voluntarily join some of the union committees and to become active in these committees such as the Political Action Committee (PAC) in the upcoming fall semester.

Tracy mentioned, VVCFA trying to move communications with members from the district email system to personal off campus email address, please submit your off campus email, we are trying to send union matters and issues over your off campus email.

Tracy urged members to volunteer for area reps the next time around when the new union president take office next year, there are vacant spots need to be filled for area reps.

Tracy mentioned some of the issues brought up during her last meeting with CCA, the chancellor office and the governing board wants to change title 5 in regards to faculty evaluations which CCA is against, it’s a joint academic senate and union issue that need to be bargained.

Also reported at the CCA meeting that Long Beach City College has filed a class action lawsuit which will have an outcome that will affect both part time and full time faculty. It will have an effect on hourly pay. LBC claims they are not getting paid enough based on minimum wage laws. It will be interesting to see what will be the outcome of the law suit.

Tracy also mentioned that San Bernardino valley college got 2% raise for full-time and no raise for part-time, and a 64% reserve.

Merced college reported that they voted down their new contract, the contract included 4% raise.

Tracy also mentioned that David, Michael and herself attended the CCA spring conference held in Irvine. Attended grievance writing workshop.

Tracy also mentioned there will be a VVCFA workshop held on May 26 @ 5pm.

**Union Hero of the Month:**

Daniel Vecchio a negotiation team member is the union hero of the month.

**Area Rep Report**

Area reps voiced their complaints about the “drinking water” situation in building 30, the water coolers where taken from the building and left with old water fountains, faculty have to go to the vending machine to buy water. Also the restrooms are not working properly in the building. Also reported that when faculty teach night classes in building 30, students have to walk at night to another building to use the bathroom.

**Executive officers announcements:**

**Vice President:**

David Gibbs reported on the union elections: Khalid Rubayi elected secretary, Richard Cerreto will continue as the union treasurer.

David also mentioned that he will be sending notices for where your offices will be moving so we can work on the new area reps.

**Secretary:**

Khalid Rubayi: No report

**Treasurer:**

Richard Cerreto: Shared and presented a balance sheet showing current expenditures, and 2022 – 2023 budget, showing revenue, dues and expenses.

**Past President:**

Michael Butros: No report

1. **Negotiations**

Tracy mentioned there will be an in depth negotiations presentation in the bargaining workshop coming up next week.

Currently negotiating Article 4: association rights and Article 5: personnel files, making sure there is only one file in HR, faculty rights.

Also discussed article 19: compensation for search committees during summer and winter, we proposed to raise the current pay of $350 to $550.

Presented Article 15: faculty evaluations. Received counter offer on Article 18: voluntary assignments and Article 22: safety, the district removed some requests which we are planning to put back in our counter offer. Article 7: grievances, the district wanted to open this article, we already gave them an offer.

The district planning to propose a package deal on compensation, which mean it will combine other proposals and they all have to be approved or nothing. We are asking COLA + for three years. We are asking for double digits for the first year. We will look at the budget and see if we can ask for more. We are asking for hourly rate increase.

New article we presented to district today, Article 41: working condition complaints processes and procedures, it reference article 22 safety.

Tracy opened the floor for any comments and suggestions regarding negotiations.

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

Michael mentioned that college will be acquiring “Harmonize” software to be added to Canvas, it’s a supplement add-on which will improve the discussion board for canvas, among the features it will let students leave recorded answers, it will allow teachers to add multiple due dates, it logs RSI.

Also mentioned, the college is going after a replacement for distance ed coordinator before summer starts.

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM