**VVC Faculty Association Meeting Minutes**

**Thursday, April 21, 2022**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  | Wendt, Julia | √ | Butros, Michael, Past President | Glickstein, Lynne |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Reed, Yvonne |
| Allied Health/Child Care |  | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | Fowlie, Jennifer |
| ATC | √ | Adell, Tim | √ | Cerreto, Richard, Treasurer | Garcia, April |
| ATC | √ | Ruiz, Maria | √ | Gibbs, David Vice President | Kuhns, Troy |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Pendleton, Joseph |
| Liberal Arts | √ | Golder, Patty |  |  | Ridge, Jeff |
| Library/ Counseling | √ | Huiner, Leslie |  |  |  |
| Library/ Counseling |  | Insley, Lyman |  |  |  |
| PAC |  | Heaberlin, Ed |  |  |  |
| Kinesiology | √ | White, Christa |  |  |  |
| Science | √ | Gibbs, David |  |  |  |
| Science |  | Gibbs, Jessica |  |  |  |
| Vocational/ Public Safety |  | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE |  | Beach, Kelley |  |  |  |
| AT LARGE | √ | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
   1. Motion to approve the minutes from March 17, 2022, first Patty Golder, second Melanie Dube-Price. Open for discussion, no discussions or objections, March 17, 2022 minutes approved unanimously as presented.
2. **President’s Report and Announcements**

* **Know your contract:** Tracy went over part of the contract that deals with discipline and directives by the district. Tracy went over faculty discipline which is article 6 in the contract, she mentioned any discipline by the district must follow a strict guidelines and due process, also mentioned faculty personnel files and how faculty should check the personnel file every year and make sure nothing is put in their file without prior notice, any disciplinary action will end up in the personnel file. Also Tracy mentioned article 24, which deals with walkouts and strikes.
* Tracy mentioned that faculty should first contact the union if they feel there is a disciplinary action coming from the district, you have the right to know what the meeting is about and if a meeting turns into a disciplinary meeting, you need to invoke the Weingarten rule stopping the meeting and asking for union representation.
* Tracy explained to faculty that a directive from administration need to be followed, if the directive violates the contract, still you need to do it but immediately contact the union to take action, the directive has to be in writing, verbal directive doesn’t count and it should be from a dean or higher.
* Tracy mentioned the monthly meetings she have with AFT and CSCA, discussed clothing drive for students coming up in May.
* Tracy mentioned the bookstore and the formation of the bookstore task force to create resources for faculty and to help faculty by giving them alternatives to share with their students, Tracy invited faculty to participate in the task force.
* Tracy mentioned she will be attending next week the CCA spring conference, it will be in person and Tracy encouraged faculty to attend
* Also mentioned by Tracy that administrators are moving into their new renovated building 55, where all deans, administrators and their staff will be located.
* Tracy thanked faculty who attended the accommodation workshop. Also mentioned by Tracy, there will be one more workshop coming in May 26, it will cover current bargaining and negotiations with the district.

**Area Rep Report**

* Faculty complained about sudden construction without any prior notice close to classrooms, fumes flooded classroom for four hours, sewer fumes filled the classroom, couldn’t move the class because of equipment needed for teaching available only in this classroom. Sewer fumes filled the science building. Also was mentioned without any prior notice water was cutoff in in the building and restrooms where unusable. Faculty also complained about the diesel and sewer fumes from the contraction was making them nauseated and sick.

**Executive officers announcements:**

**Vice President:**

David Gibbs: Starting the elections tomorrow for the positions secretary and treasurer, an announcement will be sent this evening. David also mentioned he will be sending emails for faculty to join various committees such as the bookstore taskforce.

**Secretary:**

Khalid Rubayi: No report

**Treasurer:**

Richard Cerreto: No account activity for this period.

**Past President:**

Michael Butros: No report

1. **Negotiations**

* Tracy mentioned they had two bargaining sessions, Article 4, 5 and 19 was negotiated, some of the topics negotiated on April 7th , article 4: The district will be providing an updated list of new faculty hire, and union will have the right to speak to newly hired faculty during orientation. Article 5, there should be only on personnel file for faculty residing in HR. Article 19 hiring committees, which now will be called search committees, the district want to change the name from hiring to search, union want to add the compensation given to faculty serving in hiring committees in the winter or summer from $350 to $500, also union wants to add faculty participating in hiring committees within the academic year will be part of the 18 hours of service required by faculty.
* Union opened and presented proposal for article 18 which deals with re-assignments and facilitators to clear up some language about timeline, how facilitators apply for a position, how they get compensated. March 1st district will send union list of facilitator positions they want to hire and the union have the right to suggest additional facilitators, the union will have till April to respond and the positions will be advertised by May 1st .
* Union presented to the district revised article 22 to include other topics such as safe working area, disruptive students and a designation of who is a minors in the classroom.
* The district proposed article 10, the calendar, the union asked for additional holidays to be included. The district asked for the right to negotiate the start and stop days for every academic year, also the district want a week break between 8 weeks sessions in the fall.
* Also mentioned, the district mentioned they are going to present a comprehensive compensation package.

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

There will be a clothing drive coming soon in May

**Political Action Committee:**

**Distance Education Advisory Committee:**

Lisa Kennedy DE coordinator has left the position, hoping the district will hire one instructional designer before the end of the semester. Michael will be advocating for DE training in the summer for new faculty.

**VVCFA Technology Committee:**

The committee has met and discussed Data retention policy, will bring it to college council for guidance.

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM