**VVC Faculty Association Meeting Minutes**

**Thursday, February 18, 2021**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons | √ | Wendt, Julia | √ | Butros, Michael, President | Melkonian, Arda |
| Allied Health/Child Care |  |  | √ | Tracy, Davis, Vice President | Young, Henry |
| Allied Health/Child Care | √ | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | Stahlke, Jacqueline |
| ATC |  | Adell, Tim | √ | Cerreto, Richard, Treasurer | Heather Hamond-Williams |
| ATC |  | Ruiz, Maria |  |  | Fowlie, Jennifer |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Glickstein, Lynne |
| Liberal Arts | √ | Golder, Patty |  |  | Blanchard, Debby |
| Library/ Counseling | √ | Huiner, Leslie |  |  | Daniel Vecchio |
| Library/ Counseling | √ | Insley, Lyman |  |  | Francev, Peter |
| PAC | √ | Heaberlin, Ed |  |  | Brown, Regina P |
| Kinesiology | √ | White, Christa |  |  | Pierce, Sherri |
| Science | √ | Gibbs, David |  |  | Terry Truelove |
| Science |  | Gibbs, Jessica |  |  | Tiana Gray |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  | April Garcia |
| Vocational/ Public Safety |  |  |  |  | Bruce Victor |
| AT LARGE |  | Beach, Kelley |  |  | Jarom Viehweg |
| AT LARGE |  | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
   1. Approval of the November 19, 2020 minutes. Approved unanimously as presented
2. **President’s Report and Announcements**

Michael addressed contract question regarding tenured evaluations, if faculty evaluations were postponed last year (2020) to this year (2021), then the next evaluation should be 3 years from now. District have timelines to follow, faculty should not be forced to do their evaluations outside theses timelines unless they want to do it.

District had legal consultation regarding vaccinations, we took it to CTA legal, we shared their response with the district, Dr. Walden confirmed that no faculty will be forced to take the vaccine. CTA legal also mentioned that district can require extra steps from you if you are teaching on campus and not vaccinated. MOU still in the works with the district regarding reopening the campus. District is trying to get the vaccination on campus for faculty and staff.

Rumors of tracking software on mobile phones, if there is any tracking requirements from the district for Covid, it will be done on district issued mobile phones or equipment while on campus.

Michael mentioned that they are scheduled to meet with the president and the cabinet on Monday February 22nd, please forward me any questions or concerns you want us to bring up during the meeting.

Michael mentioned class cancelations, many classes were cancelled prior to the start of the semester, many departments were affected by the cancelations. If there was any contract violations, we will try to resolve it with the district before filing a grievance.

CCA winter conference took place in February, there was talk about the budget, it’s still preliminary until the May revise. The consensus the budget is lot better than initially projected. This year budget outlook is promising, next year budget might not be the same, there could be some shortfalls.

Tracy Davis VP and lead negotiator report:

Negotiations; One meeting over winter 2021, there was two items, MOU for compensation to all full time faculty in the amount of $800 for equipment used to teach from home. The second issue is with our counselors, the district opinion that counselors assignment are strictly for counseling and not including teaching guidance classes as part of load, we do have 15 years of past practice and evidence from counselors providing job descriptions showing teaching is part of their duties. The district want them only to use their time for counseling, and everything else to be overload. Counselors want to maintain what they have including teaching. The district legal opinion that they have the right of assignment and they don’t need to negotiate it. It is a change in working conditions, article 14 must be opened and sun shined. We are waiting for legal opinion from CTA, this issue might affect all non-instructional faculty.

Faculty is encouraged to look at the senate strategic enrollment management document, there are several potential negotiable items.

Reopening MOU; We will have more information about it by next VVCFA meeting in March, it will cover vaccinations, and other issues such as faculty not taking students temperatures, district must provide equipment if they want to do any Covid tracking on campus, all classrooms must be safe, and students need to be vaccinated, we are waiting for the district response to the MOU.

An email will be sent to open nominations for VVCFA Vice President position. It is a 6 year commitment.

1. **Negotiations**

Included in the President’s report

1. **Executive Officer’s Reports**

**Vice President**

Included in the President’s report

**Secretary**

Still waiting to hear from admin on the formation of the new Technology Committee. Reported on PAC as PAC treasurer; We need more faculty to donate to PAC, we had significant drop in PAC revenue due to recent faculty retirements

**Treasurer**

Richard stated to members the current state of finances, net worth and account activity as of this period.

**Past President**

**Committee Reports or Special Reports**

**Social Activities committee:**

No report

**Political Action Committee:**

Need more faculty to donate to PAC.

**Distance Ed Committee:**

More workshops coming soon this spring and summer.

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM