**VVC Faculty Association Meeting Minutes**

**Thursday, February 17, 2022**

**Online Zoom meeting @ 3:30PM**

Attendance:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | Executive Officers | Members/ Guest |
| Academic Commons |  | Wendt, Julia | √ | Butros, Michael, Past President | Glickstein, Lynne |
| Allied Health/Child Care | √ | Truelove, Terry | √ | Tracy, Davis, President | Brown, Regina |
| Allied Health/Child Care | √ | Portillo, Silvia | √ | Rubayi, Khalid, Secretary | Melkonian, Arda |
| ATC |  | Adell, Tim |  | Cerreto, Richard, Treasurer | Kaiser, Hinrich |
| ATC | √ | Ruiz, Maria | √ | Gibbs, David Vice President | Glickstein, Lynne |
| Liberal Arts | √ | DiBartolo, Brian |  |  | Reynolds, Marianne |
| Liberal Arts | √ | Golder, Patty |  |  | Kuhns, Troy |
| Library/ Counseling | √ | Huiner, Leslie |  |  | Garcia, April |
| Library/ Counseling | √ | Insley, Lyman |  |  |  |
| PAC | √ | Heaberlin, Ed |  |  |  |
| Kinesiology | √ | White, Christa |  |  |  |
| Science | √ | Gibbs, David |  |  |  |
| Science |  | Gibbs, Jessica |  |  |  |
| Vocational/ Public Safety | √ | Bonato, Anthony |  |  |  |
| Vocational/ Public Safety |  |  |  |  |  |
| AT LARGE |  | Beach, Kelley |  |  |  |
| AT LARGE | √ | Dube-Price, Melanie |  |  |  |

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

1. **Action Items**
   1. Approval of the November 18, 2021 minutes. Approved unanimously as presented
2. **President’s Report and Announcements**

Union based workshops coming in the spring semester (workshops in March, April and May) some in conjunction with professional development with Regina such as “Know your contract”, “classroom management”, “faculty obligations”.

**Executive officers announcements:**

David Gibbs: opening nominations for secretary and treasurer positions for VVCFA and area reps in March and closing it at the March VVCFA general meeting.

Khalid Rubayi: looking to elect a new chair for the VVCFA Instructional Technology Committee and also looking for members to join the committee.

**Spring overview:**

Currently we have MOUs related to covid which will continue till the end of this spring semester. HR asked Tracy about deploying student evaluations electronically for face-to-face classes, the MOU expired October 29th 2021. Tracy responded by letting the district know that the MOU has expired and if they want to continue, they need to write an new MOU. Didn’t hear back from the district.

Bargaining: Tracy introduced the bargaining team. Tracy announced that they have been awarded a grant (which we applied for it) from CCA to bring more compensation to the bargaining team for spring 2022. Tracy mentioned that we are one of three community colleges won this grant, and we plan to apply for it in the fall depending on bargaining and the availability of the grant. Funds from the grant will be used to compensate certain bargaining team members which currently are not compensated because they are not part of the executive team.

Tracy went over the district bargaining sunshine list with members, including article 8 compensation, article 9 benefits, academic calendar, article 12 full time faculty instructional assignments, article 13 online, full time faculty evaluations, summer and winter assignments, departments, and leave. Tracy also went over the union sunshine list which reflect and duplicate some their articles. We are adding article 18 voluntary assignment, hiring committees, health and safety and we are presenting a new article “complaint procedure and timeline”, to clarify and detail faculty rights in line with college processes. Tracy also mentioned that the union bargaining team is ready to bargain in good faith with the district. Also Tracy and Marianne went over and explained to members what is an “impasse” or “fact finding” among other topics part of bargaining.

Tracy did an anonymous poll for attending members through zoom about calendar and adding holidays to the calendar which might extend the academic calendar. Also Tracy polled members regarding summer and winter compensation and office hours. Tracy dedicated the remaining time to answer questions brought up by members related to bargaining.

1. **Negotiations**

Included in the president’s report

1. **Executive Officer’s Reports**

**Vice President**

Included in the president’s report

**Secretary**

Included in the president’s report

**Treasurer**

**Past President**

1. **Committee Reports or Special Reports**

**College Council:**

**Membership Committee:**

**Equity and Diversity:**

**Social Activities Committee:**

**Political Action Committee:**

**Distance Education Advisory Committee:**

**VVCFA Technology Committee:**

**Foundation:**

1. **Other:**
2. **ADJOURNMENT**

Meeting adjourned @ 5:00 PM