***VVC Faculty Association Meeting Minutes***

Thursday, October 18, 2018

Administrative Services, Building 10, CFIE Classroom, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Area |  | Area Representatives |  | AT LARGE Area Representatives | Members/Guest |
| **1** | √ | Burg, Ed |  | Contreras, Fernando | Glickstein, Lynne |
| 2 | √ | Portillo, Silvia |  | Vila, Martha | Wagner, Patricia |
| 2 |  | Visser, Sandy |  |  |  |
| **3** | √ | Adell, Tim |  | Executive Officers |  |
| **3** |  | Ruiz, Maria |  |  |  |
| 4 | √ | Davis, Tracy | √ | Ellis, Lisa, President |  |
| 4 | √ | Golder, Patty | √ | Butros, Michael, Vice President |  |
| 5 |  | Huiner, Leslie | √ | Rubayi, Khalid, Secretary |  |
| **5** | √ | McCracken, Mike | √ | Cerreto, Richard, Treasurer |  |
| 6 | √ | Heaberlin, Ed |  |  |  |
| 7 | √ | White, Christa |  |  |  |
| **8** |  | Gibbs, Jessica |  |  |  |
| **8** |  | Gibbs, David |  |  |  |
| **9** |  |  |  |  |  |
| **9** | √ | Oliver, Claude |  |  |  |

1. **Action Items**
   1. Approval of the September 20, 2018 minutes; Approved as presented
2. **President’s Report:**

Bargaining:

Lisa wanted to make a correction from previous meeting, a 2% contribution from faculty for benefits will amount to $400 per academic calendar and NOT $4000. Last district offer would be 3% raise on the salary schedule retroactive from the beginning of the academic year (starting fall 2018), and 2% or funded COLA whichever is higher for next year. The district approved a $1 increase in the hourly rate, and they agreed if AFT negotiated a higher hourly salary, we would get the same salary. The two-tiered pay system for new hired faculty (Faculty hired after January 2017 will be paid less than faculty hired before 2017) is gone, all new hires will receive the same pay. District refused to increase summer pay, it will remain the same.

For health benefits the district wants to offer two HMO’s and two PPO’s, one of the PPO will be a health savings account, like the flexible 125 account, they want tiered rates, they want to pay for employees only $11662, employee +1 will be $23324, family $33000. We asked the district to continue our life insurance after faculty retire, or let retirees purchase life insurance at the reduced rate offered currently to the district by the insurance company, the district promised to look into it, no response yet. The district did offer to increase the time after the mandatory 6 month waiting period to teach 6 semesters (3 years) at 100% of salary rather than the hourly rate but still restricted to the .67% load.

District refused to remove the 160% instructional assignment limit, they agreed to hire more full-time faculty between 6 to 10 new positions.

We added some language for Distance learning to comply with ACCJC guidelines and best practices for online teaching. Canvas will be the primary contact replacing Black Board. The district did agree to pay a range when overenrolling online classes, (31-38) 25%, (39-45) 50%. Also, there will be an evaluation form for online classes.

The district agreed to pay $350 for serving in hiring committees held during summer or winter, also the district agreed to place two faculty members on hiring committees for Dean’s or higher.

Candidates running for the board of trustees stopped by to give a brief discussion about why they are running, their plans and visions for VVC, and later to open the floor for discussions and Q&A with faculty members.

Candidates in attendance:

Peter Allan

Dennis Henderson

Joseph Brady

Brandon Wood

1. **Negotiations**

Included in the President’s report

1. **Executive Officer’s Reports**

**Vice President:**

**Secretary:**

**Treasurer:**

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM