

Adopted VVC Faculty Association Meeting Minutes

Thursday, November 21, 2013

Administrative Services, Building 10, Room 8, 3:30 pm

CALL TO ORDER – Meeting called to order @ 3:30 pm

| Area | | Area Representatives | | AT LARGE Area Representatives | Members/Guest |
|------|---|----------------------|---|-------------------------------|---------------|
| 1 | √ | Burg, Ed | | Smith, Mike | Harvey, Lisa |
| 2 | | | √ | Cole, Christine | Ruiz, Maria |
| 2 | | Thibeault, Sally | | | Young, Henry |
| 3 | | Adell, Tim | | Executive Officers | |
| 3 | | Malone, Patrick | √ | Menser, Gary, President | |
| 4 | √ | Tomlin, Karen | √ | Gibbs, David, Vice President | |
| 4 | √ | Golder, Patty | | Ellis, Lisa, Past President | |
| 5 | √ | Huiner, Leslie | √ | Rubayi, Khalid, Secretary | |
| 5 | | McCracken, Mike | √ | Cerreto, Richard, Treasurer | |
| 6 | √ | Heaberlin, Ed | | | |
| 7 | √ | Blanchard, Debra | | | |
| 8 | √ | Gibbs, Jessica | | | |
| 8 | √ | Butros, Michael | | | |
| 9 | √ | Shaner, Keith | | | |
| 9 | √ | Oliver, Claude | | | |

Additions and Revisions to the Agenda

1. Action Items

1.1 Approval of the October 17, 2013 Minutes – Approved as presented

2. President's Report and Announcements

Sunshine list; we were able to place our sunshine list in the agenda for the December BOT meeting, it will also appear on the January BOT meeting, the district initial proposal has been sun shined at the November meeting and it will also appear at the December BOT meeting. Our sunshine list was based on the faculty response to the bargaining survey, Compensation and benefits are automatic openers, the district are opening evaluations and departments, our concern the district might want to put SLO's part of our evaluation process, and for departments our concern will be with the coordinator issue. For salary, they might want us to give up first right of refusal, take a pay reduction, give up our 85% summer pay...The district has a brand new bargaining team, it will be our first time bargaining with this team.

Opening article 12 and 18 are based on the faculty response to the bargaining survey, approximately 50% of faculty responded to the bargaining survey, after tallying the results, it was very clear that article 12 and 18 are the ones faculty want us to open for bargaining.

Discipline facilitator; finally facilitator contracts emerged after 16 weeks with the correct amount of \$2400 that we agreed to. We don't know yet what will happen for the spring, if it's lower than the \$2400 we agreed to, we will be filing a grievance. Another grievance we filed for the SLO coordinator which was not flown, but now it has flown, also it was suggested to Peter to include a Program Review person.

3. Negotiations

Included in the President's report

4. Executive Officer's Reports

Past President:

Vice President:

Secretary:

Treasurer:

Richard went over a financial handout showing the net worth and account activity as of this period.

Committee Reports or Special Reports

Social Activities committee:

Political Action Committee:

Other:

ADJOURNMENT - Meeting adjourned @ 5:00 PM