

Unadopted VVC Faculty Association Meeting Minutes

Thursday, November 20, 2014

Administrative Services, Building 10, Room 8, 3:30 pm

CALL TO ORDER – Meeting called to order @ 3:30 pm

Area		Area Representatives		AT LARGE Area Representatives	Members/Guest
1	√	Burg, Ed		Smith, Mike	Davis, Tracy
2				Cole, Christine	Harvey, Lisa
2	√	Thibeault, Sally			Hollomon, David
3		Adell, Tim		Executive Officers	Jennings, Patti
3	√	Malone, Patrick	√	Menser, Gary, President	Ruiz, Maria
4	√	Tomlin, Karen	√	Gibbs, David, Vice President	
4	√	Golder, Patty	√	Ellis, Lisa, Past President	
5	√	Huiner, Leslie	√	Rubayi, Khalid, Secretary	
5	√	McCracken, Mike	√	Cerreto, Richard, Treasurer	
6	√	Heaberlin, Ed			
7		Blanchard, Debra			
8	√	Gibbs, Jessica			
8	√	Butros, Michael			
9		Shaner, Keith			
9	√	Oliver, Claude			

1. Action Items

1.1 Approval of the October 16, 2014 Minutes – Approved as presented

2. President's Report and Announcements

Gary presented a motion to: **Allocate one dollar of each person's local monthly dues from the VVCFA account into the VVCFA political action committee account. No fiscal impact. No increase in local dues**, motion seconded by Ed Heaberlin, discussion followed, Lisa Ellis explained that CTA uses a formula when calculating funds awarded during an election year based on how many members contribute and the amount of contributions, CTA recommends taking portion of the dues and placing it under the PAC, this will provide a reliable and predictable amount of funds allocated to PAC and can be used by CTA to calculate funds awarded.

Gary presented a motion to suspend the bylaws, first by Ed Heaberlin and seconded by Lisa Ellis, motion to suspend the bylaws carried unanimously.

Gary presented the motion to: **Allocate one dollar of each person's local monthly dues from the VVCFA account into the VVCFA political action committee account. No fiscal impact. No increase in local dues**, motion carried unanimously.

Gary presented a motion to re-instate the bylaws, first by Michael Butros and seconded by Tracy Davis, motion to re-instate the bylaws carried unanimously.

David Gibbs mentioned the "Cambridge Report" shows that online and hybrid classes are cutting on the college FTES's, also mentioned in the report department chairs should not be allowed to go over 160, also the report recommends most facilitator and extra duties should be assigned under normal faculty duty. Also mentioned no faculty was interviewed for the making of the report and it contains many invalid statements based on misrepresented information.

Lisa mentioned the district is offering 3% off the salary schedule a one-time raise, the district agreed to re-open compensation for 2015-2016, they refused to offer COLA, and offering \$60 for hourly wage, also the district is offering 40% for summer compensation, we countered to 65% with a maximum load of .4 up from .3. The district is offering \$14400 for benefits, which is barely enough to cover the lowest insurance package. We offered retirement incentive of \$50000 for this year and \$20000 for next year. The district want to bring us down to a maximum load of 160% and the remainder percentage (.7) can be approved by the dean; we counter offered 180% load, so far no compromise from the district.

3. Negotiations

Included in the President's report

4. Executive Officer's Reports

Past President:

Included in the President's report

Vice President:

Included in the President's report

Secretary:

No report

Treasurer:

Richard presented members a financial handout showing the net worth and account activity as of this period.

Committee Reports or Special Reports

Social Activities committee:

Political Action Committee:

Lisa passed a form to members for PAC contribution through payroll deduction

Other:

ADJOURNMENT - Meeting adjourned @ 5:00 PM