

## **Unadopted VVC Faculty Association Meeting Minutes**

Thursday, September 19, 2013  
Administrative Services, Building 10, Room 8, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

Area		Area Representatives		AT LARGE Area Representatives	Members/Guest
1	√	Burg, Ed		Smith, Mike	Bonato, Anthony
2				Cole, Christine	Davis, Tracy
2		Thibeault, Sally			DeLong, Carol
3	√	Adell, Tim		<b>Executive Officers</b>	Harvey, Lisa
3	√	Malone, Patrick	√	Menser, Gary, President	Hollomon, David
4	√	Tomlin, Karen	√	Gibbs, David, Vice President	Jennings, Patti
4	√	Golder, Patty	√	Ellis, Lisa, Past President	Pendleton, Joe
5	√	Huiner, Leslie	√	Rubayi, Khalid, Secretary	
5	√	McCracken, Mike	√	Cerreto, Richard, Treasurer	
6	√	Heaberlin, Ed			
7	√	Blanchard, Debra			
8	√	Gibbs, Jessica			
8	√	Butros, Michael			
9	√	Shaner, Keith			
9	√	Oliver, Claude			

### **Additions and Revisions to the Agenda**

#### **1. Action Items**

**1.1 Approval of the May 16, 2013 Minutes** – Approved as presented

#### **2. President's Report and Announcements**

Gary thanked senate for the in-service day, approximately 100 faculty showed up that day and attended workshops. Going to attend a bargaining workshop with other faculty members this coming Saturday, also a group of faculty members are planning to attend CCA fall conference in San Jose in October. Our contract has been ratified recently, effective July 1, 2013 to June 30<sup>th</sup> 2016. A Faculty member commented; we need more full time faculty to be involved, attend and participate in BOT meetings. Claude Oliver handed out budget worksheets and went over the presentation he did at the BOT meeting.

#### **3. Negotiations**

Included in the President's report

#### **4. Executive Officer's Reports**

##### **Past President:**

Told Peter Allan we are willing to suspend the MOU for SLO work and compensation and filed a grievance on the discipline facilitators, still waiting for GH to go forward with the discipline facilitator contracts. We do reserve the right to bring it back (MOU language) to the bargaining table, it should be our number one item to start with bargaining in the fall, and we believe the district will bring salary and benefits to the table. The MOU is suspended for now.

As far as bargaining, we did not ask the district for any bargaining dates for the fall, and neither did they. The district has hired a lawyer to join their bargaining team. There is a scheduled 1.57% COLA for this year, waiting to see how the district will apply it.

Planning to send a survey out to ask faculty if they want to be compensated for writing SLOs. The SERP proposal by the district was for full time faculty only, about 75 faculty members would be eligible for the SERP; we asked the board to re-write the SERP to include CSCA, managers and administrators.

Also noted; VVCFA received an email from a faculty to change VVCFA meeting day and time; under the VVCFA bylaws, executive officers have the authority to set the day and time of the meeting to what they see it fit, it has been held at that day and time for a long time, faculty who want to be here can arrange their schedule to be here, and this is why we have area reps here to attend since we know that not all faculty can make it here at this day and time. The current day and time works well for all the area reps, it also coincides with the senate meeting, which means people who want to attend the senate meeting don't have to change their schedule twice, and we also share the same reps with the senate, so the executive team have decided the meeting will remain on the third Thursday of the month at 3:30 pm. A faculty added a comment that the district was asked and finally complied not schedule any important meetings on at that day and time. Also mentioned for the records that the VVCFA meeting is a private meeting open to and attended by members only, it can't be broadcasted, streamed or podcasted.

Creating an OPIC (Organizing and Public Information Committee) web site, to list all the positive and good things we have done for accreditation and highlight and prompt some of the faculty and students achievements, to keep the public informed and to touch base with other unions.

**Vice President:**

David reported to faculty on the last BOT meeting.

**Secretary:**

No Report

**Treasurer:**

Richard went over a financial handout showing the net worth and account activity as of this period.

**Committee Reports or Special Reports**

**Social Activities committee:**

Lisa Ellis; planning to join the committee, looking for members, planning to have a social event for faculty before the end of the fall semester.

**Political Action Committee:**

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM