

Unadopted VVC Faculty Association Meeting Minutes

Thursday, May 15, 2014

Administrative Services, Building 10, Room 8, 3:30 pm

CALL TO ORDER – Meeting called to order @ 3:30 pm

| Area | | Area Representatives | | AT LARGE Area Representatives | Members/Guest |
|------|---|----------------------|---|-------------------------------|-----------------------|
| 1 | √ | Burg, Ed | | Smith, Mike | Augustine, Jacqueline |
| 2 | | | | Cole, Christine | Davis, Tracy |
| 2 | | Thibeault, Sally | | | Hollomon, David |
| 3 | √ | Adell, Tim | | Executive Officers | Mayer, Peggy |
| 3 | √ | Malone, Patrick | √ | Menser, Gary, President | Ruiz, Maria |
| 4 | | Tomlin, Karen | √ | Gibbs, David, Vice President | |
| 4 | | Golder, Patty | √ | Ellis, Lisa, Past President | |
| 5 | √ | Huiner, Leslie | √ | Rubayi, Khalid, Secretary | |
| 5 | √ | McCracken, Mike | √ | Cerreto, Richard, Treasurer | |
| 6 | √ | Heaberlin, Ed | | | |
| 7 | | Blanchard, Debra | | | |
| 8 | √ | Gibbs, Jessica | | | |
| 8 | √ | Butros, Michael | | | |
| 9 | | Shaner, Keith | | | |
| 9 | √ | Oliver, Claude | | | |

Additions and Revisions to the Agenda

1. Action Items

1.1 Approval of the April 17, 2014 Minutes – Approved as presented

1.2 Approval of the March 15, 2014 Minutes – Approved as presented

2. President's Report and Announcements

Bargaining update:

Provided the district with a proposal. Description and contents of the proposal was handed out to the attendees. District opened up departments, they put in their sunshine “coordinators”. Lisa Ellis stated to go over and explain the handout contents, she discussed how departments are lumped together under the synergy plan we currently have; she mentioned the faculty bargaining team went over program review list to identify departments and try to go back to a structure similar to what we had before synergy. Lisa described how the faculty proposal will have almost all departments to be autonomous and have control of their own program, and with the new proposal, the district would save almost \$100000 from the restructuring plan. Lisa mentioned the bargaining team package proposal also included a raise to faculty for 1.57% plus funded COLA (including this year and next year COLA), the total would be approximately around 2.3% raise and for subsequent years to be COLA plus 2% and for part time pay and increase from \$55 /hr. to \$65 /hr. It was also reported by Lisa the district want to eliminate summer school 85% pay and make it strictly hourly pay, Lisa mentioned the bargaining team will have several options to counter offer among them would save the district \$250000 for summer pay and reduce summer faculty maximum pay by only \$3000. Also mentioned by Lisa, part of the package proposal under full time instructional assignments we included student learning outcome assessment and under

full faculty evaluation / self-evaluation we included student learning outcome assessment evaluation and planning. Part of the proposal also included an early retirement incentive.

Results of the Vote of no confidence for the CFO; 60 people voted with 58 voting no confidence and 2 voting yes.

BOT update, the board approved to hire a consultant to look at our board policies and their effectiveness, they are requesting to meet with all union reps on campus.

David mentioned that some faculty are concerned about the district to start offering college courses in Hesperia high school district, Lisa added the courses taught at the high school will be exclusive for high school students concurrently enrolled in the college and the foundation who came up with this idea are projecting and claiming it would provide \$300000 added income to the district. It was also added that faculty were not consulted and have not yet seen a list of classes to offer at the high school.

3. Negotiations

Included in the President's report

4. Executive Officer's Reports

Past President:

Grievances:

Filed two grievances one for load calculations, faculty teaching 15 units, the new way the district inputting the information into Datatel system, its coming with a number less than 15 (example..14.979), we signed an MOU with the district to round up the number to 100% for payment and for the district to go back the previous semester and compensate anyone who was damaged by it. It does not affected faculty teaching 3 unit classes.

Another grievance was filed for adding 5 minutes to MW classes in the spring 2015 schedule, we objected to that increase, since these time blocs were negotiated, the district agreed and VP of instructions told deans to change time blocks back to their original time.

Vice President:

Included in the President's report

Secretary:

Treasurer:

Richard mentioned that member dues are going up around \$1 a month, also he went over a financial handout showing the net worth and account activity as of this period.

Committee Reports or Special Reports

Social Activities committee:

Political Action Committee:

Three seats will be open on the next BT elections, looking for possible candidates.

Other:

ADJOURNMENT - Meeting adjourned @ 5:00 PM