

## **Unadopted VVC Faculty Association Meeting Minutes**

Thursday, April 23, 2015

Administrative Services, Building 10, Room 8, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

Area		Area Representatives		AT LARGE Area Representatives	Members/Guest
1	√	Burg, Ed		Smith, Mike	
2					
2		Thibeault, Sally			
3	√	Adell, Tim		<b>Executive Officers</b>	
3	√	Malone, Patrick	√	Menser, Gary, President	
4	√	Tomlin, Karen	√	Gibbs, David, Vice President	
4		Golder, Patty	√	Ellis, Lisa, Past President	
5		Huiner, Leslie	√	Rubayi, Khalid, Secretary	
5		McCracken, Mike	√	Cerreto, Richard, Treasurer	
6	√	Heaberlin, Ed			
7		Blanchard, Debra			
8	√	Gibbs, Jessica			
8		Butros, Michael			
9		Shaner, Keith			
9	√	Oliver, Claude			

### **1. Action Items**

### **2. President's Report and Announcements**

Gary reported on the recent dept. chair meeting; administration pushing for more summer classes, 160 FTEs short, also there was a discussion on class scheduling, time blocks, enrollment management, capturing and maximizing FTEs.

Gary also reported, Faculty members and union REPs can apply to attend CCA conferences, Patty Golder is planning to attend the next CCA conference in Costa Mesa, also mentioned that Patty Golder has completed "Building Strong Locals" training program offered by CCA.

CSCA has taken a vote of no confidence on IT team (Frank Smith, Sergio Oklander, and Damarcus Jackson) and asked Full time faculty if they can join them on taking the same vote of no confidence, after discussions between attending faculty members, the decision was unanimously to go ahead with a vote of no confidence on the IT team.

It was mentioned; Bonus pay will be paid to faculty on May 11<sup>th</sup> and if you are retiring, your retirement bonus check will be coming to you on June 15<sup>th</sup>

**Benefits:**

It was mentioned that our current health benefits plan is the cheapest with the best benefits compared to other comparable health plans, with the district proposed cap of \$12000 or \$13000 on health benefits, faculty has to take a much less insurance with a higher co-pay and higher prescription co-pay. Also mentioned because the time for open enrollment is so close, the current health plan we have will probably rollover for this year. The district budget will be monitored at the end of the year to see if there is any deficit or surplus, which will help with negotiating benefits and fewer concessions.

New Department chair compensation, Peter M. will decide who will get a stipend or re-assigned time, Peter M. is working on a transparent criteria to decide between stipend or re-assigned time, if a faculty does not request the assigned time, you will automatically will get paid a stipend, otherwise if you request the re-assigned time, you have to show him a valid reason for requesting re-assigned time

**3. Negotiations**

Included in the President's report

**4. Executive Officer's Reports**

**Past President:**

Included in the President's report

**Vice President:**

Included in the President's report

**Secretary:**

No report

**Treasurer:**

Richard presented members a financial handout showing the net worth and account activity as of this period.

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM