

## **Adopted VVC Faculty Association Meeting Minutes**

Thursday, March 20, 2014

Administrative Services, Building 10, Room 8, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

Area		Area Representatives		AT LARGE Area Representatives	Members/Guest
1	√	Burg, Ed		Smith, Mike	Davis, Tracy
2				Cole, Christine	Dunsmore, Maggi
2		Thibeault, Sally			Ruiz, Maria
3		Adell, Tim		<b>Executive Officers</b>	
3		Malone, Patrick	√	Menser, Gary, President	
4		Tomlin, Karen	√	Gibbs, David, Vice President	
4		Golder, Patty	√	Ellis, Lisa, Past President	
5		Huiner, Leslie	√	Rubayi, Khalid, Secretary	
5	√	McCracken, Mike	√	Cerreto, Richard, Treasurer	
6	√	Heaberlin, Ed			
7	√	Blanchard, Debra			
8	√	Gibbs, Jessica			
8	√	Butros, Michael			
9		Shaner, Keith			
9	√	Oliver, Claude			

### **Additions and Revisions to the Agenda**

#### **1. Action Items**

#### **2. President's Report and Announcements**

Bargaining;

We had two sessions so far, nothing substantial to report no official offers exchanged, just listen to GH explain how the district is broke. Too late to bargain benefits. Based on the district initial unofficial proposal it seems they are focusing on salary cuts, most likely the cuts will come in the form of summer school pay cut and they also want to cap benefits as well as pay out of pocket for health benefits.

The district did hire an attorney for the sole purpose of bargaining and negotiations. The district want to open article 15, faculty evaluations, they want to add SLO language into faculty evaluations, and also to open article 21, Departments, something to do with coordinators.

We are requesting to open article 12, faculty assignments and 18, facilitators. We also are asking to take off the 160 teaching load limit and the official class student maximums be decided by the disciple and to be included part of the course outline of record.

**3. Negotiations**

Included in the President's report

**4. Executive Officer's Reports**

**Past President:**

Included in the President's report

**Vice President:**

Included in the President's report

**Secretary:**

**Treasurer:**

Richard went over a financial handout showing the net worth and account activity as of this period.

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

Three seats will be open on the next BT elections, looking for possible candidates.

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM