

## **Adopted VVC Faculty Association Meeting Minutes**

Thursday, February 20, 2014

Administrative Services, Building 10, Room 8, 3:30 pm

**CALL TO ORDER** – Meeting called to order @ 3:30 pm

Area		Area Representatives		AT LARGE Area Representatives	Members/Guest
1	√	Burg, Ed		Smith, Mike	
2				Cole, Christine	
2		Thibeault, Sally			
3	√	Adell, Tim		<b>Executive Officers</b>	
3		Malone, Patrick	√	Menser, Gary, President	
4	√	Tomlin, Karen	√	Gibbs, David, Vice President	
4	√	Golder, Patty	√	Ellis, Lisa, Past President	
5		Huiner, Leslie	√	Rubayi, Khalid, Secretary	
5		McCracken, Mike	√	Cerreto, Richard, Treasurer	
6	√	Heaberlin, Ed			
7		Blanchard, Debra			
8	√	Gibbs, Jessica			
8	√	Butros, Michael			
9		Shaner, Keith			
9	√	Oliver, Claude			

### **Additions and Revisions to the Agenda**

#### **1. Action Items**

**1.1 Approval of the November 21, 2013 Minutes** – Approved as presented

#### **2. President's Report and Announcements**

David and Jessica Gibbs graduated from BSL (Building Strong Locals Academy), Application for new recruits are due in by March 7<sup>th</sup>, if interested or you know anyone in your area are interested in participating can contact Jessica Gibbs for an application, training done during CCA conference in April 11 -13 Manhattan Beach, October 10-12 Sacramento, and February 20-22 San Diego, all expenses are covered.

Bargaining Update;

Contract is good for three years, automatic openers are salary and benefits, we get to pick two and the district gets to pick two. Our two articles are 12 and 18. Based on the district initial proposal our best guess are they want to make salary cuts, most likely the cuts will come in the form of summer school pay cut and they also want to cap benefits as well as pay out of pocket. The district did hire an attorney for the sole purpose of negotiating with us. Official bargaining didn't start yet, in the process of arranging dates bargaining sessions. The district wants to open article 15, faculty evaluations, they want to add something about SLOs into the evaluation, and also to open article 21, Departments, something about coordinators. We are requesting to open article 12,

faculty assignments and 18, facilitators. We also are asking to take off the 160 load restriction and official class maximums decided by the discipline and be part of the course outline of record. There was a member who made a request for information, asking for raw data of the bargaining survey, we don't normally send that information out, we want to keep some surprises at the negotiating table and not to tip the other party ahead of time of our negotiation strategies and plans. You will be getting more of these bargaining updates; we will be sending the Advocate newsletter on regular basis to keep you more update with negotiations. In response to one of the members question if the district would offer a "Golden Handshake", the district might offer a buyout, a lump of cash just to quit or retire, we are working on a proposal to negotiate a better option which includes a cash buyout and continuance of benefits.

CCA Conference Update;

Eight members attended the CCA conference, all work sessions, covered numerous topics such as advanced bargaining, building and unifying locals and hot topics, one of the workshop was scenarios on how to solve local problems, the next CCA conference will be held on the second week of April in Manhattan Beach.

**3. Negotiations**

Included in the President's report

**4. Executive Officer's Reports**

**Past President:**

Included in the President's report

**Vice President:**

Included in the President's report

**Secretary:**

**Treasurer:**

Richard went over a financial handout showing the net worth and account activity as of this period.

**Committee Reports or Special Reports**

**Social Activities committee:**

**Political Action Committee:**

Three seats will be open on the next BT elections, looking for possible candidates.

**Other:**

**ADJOURNMENT** - Meeting adjourned @ 5:00 PM