

Unadopted VVC Faculty Association Meeting Minutes

Thursday, February 19, 2015

Administrative Services, Building 10, Room 8, 3:30 pm

CALL TO ORDER – Meeting called to order @ 3:30 pm

Area		Area Representatives		AT LARGE Area Representatives	Members/Guest
1	√	Burg, Ed		Smith, Mike	Augustine, Jacqueline
2				Cole, Christine	James, Pamela
2		Thibeault, Sally			Mayer, Peggy
3	√	Adell, Tim		Executive Officers	Pendleton, Joe
3	√	Malone, Patrick	√	Menser, Gary, President	Ripley, Richard
4	√	Tomlin, Karen	√	Gibbs, David, Vice President	Ruiz, Maria
4	√	Golder, Patty	√	Ellis, Lisa, Past President	
5	√	Huiner, Leslie	√	Rubayi, Khalid, Secretary	
5	√	McCracken, Mike	√	Cerreto, Richard, Treasurer	
6	√	Heaberlin, Ed			
7		Blanchard, Debra			
8		Gibbs, Jessica			
8		Butros, Michael			
9		Shaner, Keith			
9		Oliver, Claude			

1. Action Items

2. President's Report and Announcements

A Special VVCFA meeting with one specific topic to update members and answer questions about the ongoing negotiations and bargaining currently taking place with the district.

Gary called the meeting to order and started by introducing the bargaining team involved in the current negotiations, starting with David Gibbs, Tracy Davis, Lisa Ellis as lead negotiator and Gary Menser.

Gary mentioned that the team has been negotiation with the district for a year now; the district finally about a month ago has given the team a “number” representing the take always the district would like to cut from faculty compensation and benefits, which is around \$1.2 Million.

Lisa Ellis as the lead negotiator started by first going over the results of the VVCFA bargaining survey, detailing the responses and comments left by members. It was also mentioned for the longest time, the district refused any offers and concessions presented by the bargaining team, which prompted the bargaining team to file an unfair labor practice against the district, and any productive negotiations didn't happen until recently as the dead line for the ACCJC report is rapidly approaching.

Following the survey results, Lisa presented members the different proposals the bargaining team is involved in negotiations, detailing each proposal and any concessions the

bargaining team deem fair to negotiate with the district. It was also noted the district is adamant that full time faculty must make \$1.2 Million in concessions, and no other constituency group was asked to take such cuts other than some contribution they will be making depending on health care negotiations outcome, and no option or offer by the bargaining team seemed to be acceptable to the district.

Gary mentioned an MOU has been signed going away from synergy and going back to the department chair structure we use to have prior to synergy, which will save the district some money. Also mentioned that department chairs will be paid a stipend instead of release time and there will be no longer discipline facilitators, the document will be sent to members for ratification.

Finally members voiced their appreciation and thanked the bargaining team for all the hard work being done negotiating with the district.

3. Negotiations

Included in the President's report

4. Executive Officer's Reports

Past President:

Included in the President's report

Vice President:

Included in the President's report

Secretary:

No report

Treasurer:

Richard presented members a financial handout showing the net worth and account activity as of this period.

Committee Reports or Special Reports

Social Activities committee:

Political Action Committee:

Lisa passed a form to members for PAC contribution through payroll deduction

Other:

ADJOURNMENT - Meeting adjourned @ 5:00 PM